State Bank of India
Central Recruitment & Promotion Department
Corporate Centre, Mumbai
Email: crpd@sbi.co.in

SBI SHINES GOLD WINNER IN 4 CATEGORIES IN ECONOMICS TIMES HUMAN CAPITAL AWARDS 2026

ENGAGEMENT OF SPECIALIST CADRE OFFICERS ON CONTRACT BASIS
(ADVERTISEMENT NO: CRPD/SCO/2026-27/13)
ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 07.08.2026 TO 27.08.2026

State Bank of India invites online applications from eligible Indian citizens for appointment to the Specialist Cadre Officers Posts on Contract Basis. Candidates are requested to apply online through the link given on Bank's official website https://sbi.bank.in/web/careers/current-openings

BRIEF SUMMARY OF THE ENGAGEMENT

POST: Deputy Chief Technology Officer (Enterprise Architecture)

A) **AGE** Minimum 42 years – Maximum 50 years (As on 31.07.2026)

B) **Education Qualifications**: Engineering Graduate OR MCA from a recognized University/ Institution.
B.E./ B. Tech/ M.E./ M. Tech from a recognized University/ Institution in Software Engineering/ Computer Science & Engineering/ Information Technology/ Computer Technology/ Electronics/ Electronics & Communication will be preferred.
Compulsory - TOGAF Certification Preferred - MBA qualification will be preferred/added advantage

C) **Essential Experience**: Minimum **18 years** of overall post basic qualification experience in IT with regulated financial services organization or in technology/ software organizations engaged in creating large scale products/ applications for the BFSI Industry, out of which minimum **5 years** must be at **senior executive level**. Out of the above 18 years of overall experience, minimum **8 years** of experience should have been **in Architectural functions and building Enterprise solutions.**

POST: Vice President (Enterprise & Technology Architect)

A) **AGE** Minimum 40 years – Maximum 48 years (As on 31.07.2026)

B) **Education Qualifications**: Engineering Graduate OR MCA from a recognized University/ Institution.
B.E./ B. Tech/ M.E./ M. Tech from a recognized University/ Institution in Computer Science & Engineering /Information Technology/ Computer Technology/ Electronics/ Electronics & Communication will be preferred.
Compulsory - TOGAF Certification Preferred - MBA qualification will be preferred/added advantage

C) **Essential Experience**: Minimum **15 years** of overall post basic qualification experience in IT with regulated financial services organization or in technology/ software organizations engaged in creating large scale products/ applications for the BFSI Industry, out of which minimum 3 **years** must be at **senior executive level**. Out of the above 15 years of experience, minimum **5 years** of experience should have been **in Architectural functions is mandatory.** Experience in Enterprise Architecture in BFSI is preferred.

1. The process of Registration is complete only when fee is deposited with the Bank through online mode on or before the last date for payment of fee / last date of online registrations.
2. Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the Post(s) as on the date of eligibility.
3. **Candidates are required to upload all relevant documents including their resume, ID proof, age proof, Caste certificate, PwBD Certificate (if applicable), educational qualifications certifications, experience details, Biodata etc., failing which their application/candidature will not be considered for shortlisting/ interview.**
4. The process of Short-listing will be provisional and without verification of original documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).
5. In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.
6. Candidates are advised to check Bank's official website https://sbi.bank.in/web/careers/current-openings regularly for details and updates (including the list of shortlisted/ selected candidates). The Call (letter/ advice), where required, will be sent by e-mail only **(NO HARD COPY WILL BE SENT).**
7. **ALL REVISIONS/ CORRIGENDUM (IF ANY) WILL BE HOSTED ON THE BANK'S WEBSITE ONLY.**
8. In case more than one candidate scores same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
9. **Hard copy of application & other documents need not to be sent to this office.**
10. **TRAINING / TEACHING EXPERIENCE WILL NOT BE COUNTED FOR ELIGIBILITY.**
11. **CANDIDATES CAN APPLY FOR BOTH THE POST, IF OTHERWISE ELIGIBLE.**
12. Mere fulfilment of the eligibility criteria (i.e. minimum required qualifications and experiences) shall not entitle a candidate to be called for interview. The shortlisting committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank will be shortlisted and called for interview. **the decision of the Bank to call the candidates for the interview shall be final. no correspondence will be entertained in this regard.**
13. Candidates against whom there is / are adverse report regarding character & antecedents, moral turpitude etc. are not eligible to apply for the post. If any such adverse orders / reports against the shortlisted/ selected candidates is found/ received by the Bank post their selection, their candidature/ service will be rejected forthwith.

14. At the time of interview, the candidate will be required to provide details regarding criminal case(s) pending against him/ her, if any. The Bank may also conduct independent verification, inter alia, including verification of police records etc. The Bank reserves the right to deny appointment depending upon such disclosures and/ or independent verification.
15. Candidates furnishing false information / suppressing the facts will be disqualified and shall be liable for debarment and legal/criminal action. Candidates who attempt fraud/impersonation shall be liable to be debarred from future engagement process conducted by the Bank
16. **Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions and SBI Group companies are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.**

A: DETAILS OF POST/VACANCY/ AGE/ REMUNERATION/PLACE OF POSTING/NATURE OF ENGAGEMENT/SELECTION

NAME OF THE POST : DY. CHIEF TECHNOLOGY OFFICER (ENTERPRISE ARCHITECTURE)

CATEGORY WISE VACANCIES				Age in years as on ## 31.07.2026	Annual CTC Range**	Contract Period $	Suggested place of posting #	Selection Procedure
	UR	TOTAL	PwBD (LD)@	Minimum-42 Maximum-50	Upto Rs 170 lacs	3 years	Navi Mumbai	Shortlisting & Interview followed by CTC Negotiation
Regular	1	1	--					
Backlog	--	--	1					
Total	**1**	**1**	**1**					

NAME OF THE POST : VICE PRESIDENT (ENTERPRISE & TECHNOLOGY ARCHITECT)

CATEGORY WISE VACANCIES				Age in years as on ## 31.07.2026	Annual CTC Range**	Contract Period $	Suggested place of posting #	Selection Procedure
	UR	TOTAL	PwBD (VI) @	Minimum-40 Maximum-48	Upto Rs 96 lacs	3 years	Navi Mumbai	Shortlisting & Interview followed by CTC Negotiation
Regular	1	1	--					
Backlog	--	--	1					
Total	**1**	**1**	**1**					

Abbreviation: UR- Unreserved, PwBD-Person with Benchmark Disabilities, VI-Visually Impaired, LD-Locomotor Disability

@ - Horizontal vacancy Reservation is horizontal and is included in the vacancy of the respective parent category.

A person who wants to avail benefit of reservation under section 34 of "The Rights of Persons with Disabilities Act, 2016" [Persons with Benchmark Disabilities (PwBD)] will have to submit a latest disability certificate issued by a Competent Authority as per Government of India guidelines. Such certificate will be subject to verification/ re-verification as may be decided by the competent authority. The certificate should be dated on or before last date of registration of application.

Age relaxation is available to PwBD as per Govt. of India guidelines.

** Annual CTC will be bifurcated into Fixed Pay & Variable pay in 80:20 ratio. **Annual CTC is negotiable and will depend upon experience & current emoluments of candidates in the present employment & place of posting.**

Suggested place of posting is indicative, Bank reserves the right to post or transfer the services to any of the offices of State Bank of India in India or to depute to any of its associates/subsidiaries or any other organization depending upon the exigencies of service.

$ The contract period is of 3 years, extendable for 2 more years on discretion of the Bank. The contract can be terminated at any time, without prejudice, by giving Three months' notice from either side or on payment/surrender of Three months' compensation amount in lieu thereof.

IMPORTANT INFORMATIONS

a. The number of vacancies including reserved vacancies mentioned above are **provisional and may vary** according to the actual requirement of the Bank.
b. The educational qualification prescribed for various posts are the minimum. Candidate **must possess the qualification** and **relevant full-time experience** as on specified dates.
c. Valid Caste certificate issued by Competent Authority on **format prescribed by the Government of India** will have to be submitted by the ST/SC/ PwBD candidates for fee exemption eligibility.
d. PwBD candidate should produce a certificate issued by a competent authority as per the Government of India Guidelines.
e. Maximum age indicated is for General category candidates. **Relaxation in upper age limit** will be available to PwBD category candidates as per Govt. of India guidelines (wherever applicable).

f. Candidate belonging to reserved category including Person with Benchmark Disabilities (PwBD) for whom no reservation has been mentioned are free to apply for vacancies announced for UR category provided they fulfil all the eligibility criteria applicable to UR category.
g. **The relevant experience certificate from the employer must contain specifically that the candidate has experience in that related field as required. Without the production of proper experience certificate, Bank has right to cancel the candidature at any point of time.**
h. Bank reserves the right to cancel the engagement process entirely or for any particular post at any stage without specifying any reasons thereof.
i. Reservation for PwBD candidates is horizontal and is included in the vacancy of the respective parent category.
j. Only those persons with benchmark disabilities would be eligible for reservation under PwBD category. "Benchmark disability" means a person with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes the persons with disability, where disability has been defined in a measurable term, as certified by the certifying authority. Backlog vacancies reserved for PwBD would be filled by a person with benchmark disability in the respective category. If no suitable person from that category is available, such backlog would be filled up by interchange among other eligible PwBD candidates subject to the posts having been identified suitable for such disabilities.

RESERVATION FOR PERSONS WITH BENCHMARK DISABILITIES (PwBD): Horizontal reservation has been provided to Persons with Benchmark Disabilities as per section 34 of "The Rights of Persons with Disabilities Act (RPWD), 2016". The post is identified suitable for the Persons with undernoted categories of disabilities as defined in the Schedule of RPWD Act 2016:

Suitable Category of Benchmark Disabilities	Functional Requirement
a) B - Blind, LV - Low Vision	S- Sitting, W- Walking, MF- Manipulation by Fingers, BN- Bending, ST- Standing, H- Hearing, C- Communication

Visual Impairment (VI): Only those Visually Impaired (VI) persons who suffer from any one of the following conditions, after best correction, are eligible to apply.

a. Blindness: i. Total absence of sight; OR ii. Visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; OR iii. Limitation of the field of vision subtending an angle of less than 10 degree. OR
b. Low Vision: i. Visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; OR ii. Limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

Note: Only "Person with benchmark disability" would be eligible for reservation with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes a person with disability where specified disability has been defined in measurable terms, as certified by the certifying authority.

Locomotor Disabilities (LD): Only those persons are eligible to apply under Locomotor Disability (LD) category who have inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both, including Cerebral Palsy, Leprosy Cured, Dwarfism, Muscular Dystrophy, Acid Attack Victims, Spinal Deformity (SD) and Spinal Injury (SI) without any associated neurological/ limb dysfunction. Orthopedically challenged persons are covered under locomotor disability with following benchmark:

OL - One leg affected (Right or Left)

a. "Leprosy cured person" means a person who has been cured of leprosy but is suffering from:

i. Loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye-lid but with no manifest deformity;

ii. Manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity.

iii. Extreme physical deformity as well as advanced age which prevents him/ her from undertaking any gainful occupation, and the expression "leprosy cured" shall be construed accordingly.

b. "Cerebral palsy" means a Group of non-progressive neurological conditions affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth.

c. "Dwarfism" means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimeters) or less.

d. "Acid attack victims" means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.

A person who wants to avail the benefit of PwBD reservation will have to submit latest Disability Certificate, on prescribed format, issued by Medical Authority or any other notified Competent Authority (Certifying Authority). The certificate should be dated on or before last date of registration of application.

k. The candidates who are working in State Bank Group/ Companies will have to produce "No objection certificate (NOC)" from their employer while applying for any post(s)

l. **TRANSFER POLICY:** The Bank reserves the right to transfer the services of such officers engaged on contract (OECs) to any of the offices of State Bank of India in India or to depute to any of its associates/subsidiaries or any other organization depending upon the exigencies of service. **Any request for posting/transfer to a specific place/office may not be entertained.**

m. **MERIT LIST:** Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. in case more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit.

$$ How to ascertain experience (Both mandatory & preferred) / Verification of Work Experience:

The period of work experience will be reckoned based on the details furnished in the Biodata/Resume at the time of shortlisting and interview. Verification of the documents evidencing experience shall be carried out at the time of Interview / joining through one or more ways of the following means:

i) Experience certificate issued by the employer; and/ or

ii) Annual performance appraisal letters; and / or

iii) Combination of appointment and relieving letters; and/ or

iv) Combination of offer letter and IT returns; or

v) Any other authentic documentary evidence substantiating the period of experience, subject to satisfactory background and reference checks.

B. DETAILS OF THE REQUIREMENTS OF EDUCATIONAL QUALIFICATIONS/POST-QUALIFICATION EXPERIENCES/SPECIFIC SKILLS /JOB PROFILE/KEY RESPONSIBILITY AREA ETC:

1. Post: Dy. Chief Technology Officer (Enterprise Architecture)	
Educational Qualification (As on 31.07.2026)	**Mandatory** Engineering Graduate OR MCA from a recognized University/ Institution. B.E./ B. Tech/ M.E./ M. Tech from a recognized University/ Institution in Software Engineering/ Computer Science & Engineering/ Information Technology/ Computer Technology/ Electronics/ Electronics & Communication will be preferred. **Compulsory - TOGAF Certification** **Preferred - MBA qualification will be preferred/added advantage**
Post-Qualification Experience (As on 31.07.2026)	• **Essential Experience**: Minimum **18 years** of overall post basic qualification experience in IT with regulated financial services organization or in technology/ software organizations engaged in creating large scale products/ applications for the BFSI Industry, out of which minimum **5 years** must be at **senior executive level**. • Out of the above 18 years, minimum **8 years** of experience should have been **in Architectural functions and building Enterprise solutions.** *Experience Certificate/ Any other Document evidencing the relevant / essential experience needs to be submitted by the applicant. Documents (s) submitted by the candidate will be considered on merit at the sole discretion of the Bank and Bank's decision shall be final. (Training & Teaching experience will not be counted for eligibility).*

Job Profile (Detail description of Role, Responsibilities and Functions)	• Develop business and enterprise architecture layers aligned with organizational goals. • Enterprise Integration Services for integrating between the internal systems and external systems. • Lead Enterprise Integration Services including API strategy and seamless integration across internal and external systems. • Establish efficient deployment, release management, and production rollout practices. • Maximize the API development with in-house team. • Induction of smart deployment team for deployment of the developments on to the production servers. • Enhance and modernize the technical advancement in the Enterprise system. • Risk management and compliance to IT Security policies as well as regulatory prescriptions for banking services through channels. • Establish standards for consistent customer experience, performance, and service delivery across digital and omni-channels. • Build strong in-house teams, promote upskilling, and foster a culture of innovation • Drive innovation strategy including innovation frameworks, labs, and adoption of emerging technologies (AI/ML, RPA, Blockchain, IoT), and ensure successful implementation of these into real-time use-cases and bring it all together, seamlessly. • Track, evaluate, and implement emerging technologies based on maturity, cost efficiency, and business relevance. • Build and institutionalize centres of excellence for emerging technologies. • Focused attention on integration needs of internal and external applications with CBS. • Oversee application development, deployment, and lifecycle management ensuring speed, quality, and scalability. • Ensure high availability, reliability, and modernization of IT infrastructure and applications. • Ensure IT security, risk management, and regulatory compliance as per Bank policies. • Strengthen monitoring, SRE practices, and proactive issue resolution mechanisms. • Oversee execution and progress of large-scale IT and transformational projects. • Drive vendor management, empanelment, and strategic partnerships with technology providers. • Ensure optimal utilization of IT resources and timely procurement planning. • Supervise uninterrupted IT operations and aim for zero downtime of applications. • Coordinate with business departments to improve operational efficiency, data integrity, and service delivery. • Provide technical expertise and advisory support to top management. • Lead strategic planning, design, and execution of IT systems, applications, and infrastructure aligned to business needs. • Define KPIs and monitor performance of the technology organization. • Undertake any other responsibilities as assigned by the Bank from time to time. (***Roles Responsibilities, Activities, key Interactions mentioned above are illustrative. Roles Responsibilities, Activities, key Interactions in addition to the above mentioned may be assigned by the Bank from time to time***)
SPECIFIC SKILLS	**Skills preferred**: • First-hand knowledge in supervising development of large software solutions. • Exposure to Core Banking Solutions, Digital banking, networking, IT infrastructure solutions, Learning management solutions. • Up to date with the current and future of IT that could impact the Bank's digital and financial assets. • Technical know-how: Technical architecture skills, technology process skills, Capacity and human capability building skills in IT. • Adaptability to different roles: Ability to work within both the executive and technical teams and wear different hats in each group • Strong knowledge of technologies such as APIs, SOA, programming languages, cloud adoption practices and big data technologies. • Agile/ DevSecOps experience and emerging technology trends
2. Vice President (Enterprise & Technology Architect)	
Educational Qualification (As on 31.07.2026)	**Mandatory** Engineering Graduate OR MCA from a recognized University/ Institution. B.E./ B. Tech / M.E./ M. Tech from a recognized University/ Institution in Computer Science & Engineering / Information Technology / Computer Technology / Electronics / Electronics & Communication Engineering / Computer Science will be preferred. **Compulsory - TOGAF Certification** **Preferred - MBA qualification will be preferred/added advantage**
Post-Qualification Experience (As on 31.07.2026)	**Essential Experience**: Minimum **15 years** of overall post basic qualification experience in IT out of which minimum **3 years** must be at senior executive level. • Out of the above 15 years of experience, minimum **5 years** of experience should have been in Architectural functions is mandatory • Experience in Enterprise Architecture in BFSI sector preferred. *Experience Certificate/ Any other Document evidencing the relevant / essential experience needs to be submitted by the applicant. Documents (s) submitted by the candidate will be considered on merit at the sole discretion of the Bank and Bank's decision shall be final.(Teaching / Training experience will not be counted for eligibility).*
Job Profile (Detail description of Role, Responsibilities and Functions)	**Role**: • To establish Enterprise Technology Architecture Vision. • Set up technical standards and governance structure for the enterprise • Assist business strategy and accordingly drive technology strategy from an architecture perspective.

	• To provide technology architecture expertise and guidance across multiple business divisions technology domains **Responsibilities**: • Establish a target ETA vision aligned with business and IT strategy of the bank • Responsible for ETA strategy, policies and roadmap for the Bank • Setting up technical standards, formulation of Enterprise Architecture (EA) Governance Framework • Driving technology strategy from an architecture perspective, across a portfolio of applications in the Bank, for resource optimization and Risk mitigation • To engage with business units, Information Security and Risk Teams with deep understanding of technology capabilities and industry trends • Translating business requirements into specific system, application or process designs, including working with business personnel and executives to identify functional requirements. • Define / maintain Target Architectures in Roadmaps • Influencing the technology strategy and technology investments that will realize the business strategy. • Lead and/ or assist efforts to scope and architect major change programs, leading strategic options analysis & proposing end -to-end solutions & highlighting trade – offs. • Review ongoing designs of major programs to identify strategic opportunities and resolve design issues during delivery • Identify key technology enables to optimize IT investment • Develop highly complex solutions that exemplify quality optimization regarding reliability, availability, scalability, manageability, flexibility, usability / reusability, and high performance. • Deliver Architecture Solutions in a Banking environment at the highest-level technical expertise • Create and present technical information in-order-to influence and gain an understanding of business as well as technical roles across the organization • Lead other IT Architects to provide effective consulting on complex projects including RFP technical evaluations for various business domains • Lead multiplication teams in successful application of methodologies and architecture modelling tools. •Engage with business domains to initiate/lead the engagement after analysis to develop target reference architecture, technical roadmap, strategy and blueprints.
SPECIFIC SKILLS	**Skills Preferred**: • First-hand knowledge in IT vision, strategy, planning and supervising development of software solutions and maintenance of large IT infrastructure. • Exposure to Core Banking Solutions, Digital Banking, Networking, IT infrastructure solutions. Hands on experience in building enterprise solutions with mature governance processes. • Strong knowledge of enterprise architecture and design, including architecture frameworks such as TOGAF. • Strong knowledge of technologies such as APIs, SOA, programming languages, cloud adoption practices and big data technologies. Agile/ DevSecOps experience and emerging technology trends. • Hands on experience in building enterprise solutions with mature governance processes. • Hands on experience in drawing architectural artefacts with modelling tools. • Managing a large pool of various architectural domain experts/architects and their respective KRAs • Good relationship management and communication skills. • Good listener who can navigate the organization and bring multiple stakeholders together to achieve strategic business goals. • Professional executive demeanour; decisive with highly versatile interpersonal skills. • Brings a personality that minimizes conflict and drives positive discussions, collaborates effectively and is inclusive of disparate opinions.

Remarks: KRA's: KRAs shall be assigned on joining. Job Profile mentioned above are illustrative. Role/Jobs in addition to the above mentioned may be assigned by the Bank from time to time for the above posts.

E) SELECTION PROCESS: The selection will be based on Shortlisting and Interview. Thereafter, for contractual post, CTC negotiations will be held.

- **Shortlisting: Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview.** The shortlisting committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank, will be shortlisted for interview. The decision of the Bank to call the candidates for the interview shall be final. **No correspondence will be entertained in this regard.** The shortlisted candidates will be called for interview.
- **Interview:** Interview will carry 100 marks. The qualifying marks in interview will be decided by the Bank. No correspondence will be entertained in this regard.
- **CTC Negotiation**: CTC negotiation will be done with the candidates in the order of Merit one by one (i.e., In case the selected candidate does not agree with the negotiated price, the name of the candidate shall be considered as *Voluntary Exit* from the engagement exercise and next candidate in the merit list shall be called for negotiation). CTC Negotiation will be done at the time of Interview or after completion of interview process, separately.
- **Merit list:** Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate scores the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit list.

➢ **Final Selection:** Top-most candidates in the Merit List, with whom CTC is negotiated successfully, will be finally selected.

F. LEAVE: The proposed Officers engaged on Contract (OECs) shall be entitled to leave of 30 days during the financial year which will be granted by Bank for genuine and appropriate reasons.

G. Notice Period: The contract can be terminated without assigning any reason by giving 1 months' notice from either side or by payment/surrender of 1 month's compensation amount in lieu thereof.

H. CALL LETTER FOR INTERVIEW: Iintimation/call letter for interview will be sent by email or will be uploaded on Bank's website. No hard copy will be sent.

I. GRADE & RENUMERATION / CTC RANGE:

Sr	Name of the Post	Nature of Engagement	CTC range (Including Fixed & Variable)
1	Dy. Chief Technology Officer (Enterprise Architecture)	Contractual	**Upto Rs 170 LACS** (CTC will be bifurcated into **Fixed Pay and Variable Pay in 80:20 ratio**)
2	Vice President (Enterprise & Technology Architect)		**Upto Rs 96 LACS** (CTC will be bifurcated into **Fixed Pay and Variable Pay in 80:20 ratio**)

REMUNERATION: Annual CTC, which is negotiable, will depend upon Experience & Current Emoluments of candidates in the present employment and place of posting. The CTC comprises 80% fixed and 20% variable pay. Annual increment in CTC is subject to satisfactory annual performance. **Any other Perks -NO**

Variable Pay: The contractual officer shall become eligible for payment of variable pay subject to securing minimum qualifying 90% marks in the performance appraisal of the relevant period at half yearly intervals as on 31st March and 30th September subject to deduction of Income tax as per the extant Income tax rules. In case the contract ends before the completion of 6 months (from 2nd year onwards), the variable pay will be released on pro-rata basis. The variable pay structure, depending on the performance of the contractual officer will be as under:

Score in the performance Appraisal	Percentage of Variable Compensation based on achievement of scores
99 to 100%	100%
97 to 98.99 %	90%
94 to 96.99%	80%
90 to 93.99%	70%
Below 90%	NIL

ANNUAL INCREMENT: The Annual increment proposed from second year onwards can be up 10% of annual CTC finalized at the time of Negotiation, subject to the achievement of performance appraisal score of at least 90% (Minimum score to be eligible for annual increment) with distribution of Annual increment aligned to the Fixed and variable components. (**Fixed: variable: 80:20)**

DISCLAIMER (DPDP Act 2023)

By applying to this position, you voluntarily provide your free, informed and unconditional consent for the collection and processing of your personal data by the Bank and sharing of such personal data with Data Processors as are required for the engagement process, in accordance with Digital Personal Data Protection Act, 2023 and the Rules made thereunder (collectively, the Act). The Bank has implemented all reasonable security safeguards to prevent breach of personal data in its possession or under its control, and your personal data will be handled with confidentiality and used solely for evaluating and verifying your eligibility, credentials, and candidacy for the advertised position and for certain legitimate uses as are permitted under the Act.

I. HOW TO APPLY: Candidates should have **valid email ID** which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advice etc. by email.

GUIDELINES FOR FILLING ONLINE APPLICATION

i. Candidates will be required to register themselves online through the link available on SBI website **https://sbi.bank.in/web/careers/current-openings** and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc.

ii. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/ her photo and signature as specified on the online registration page (under 'How to Upload Document").

iii. Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/ application is saved, a provisional registration number and password is generated by the system and displayed on the screen. **Candidate should note down the registration number and password.** They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee.

iv. **After registering online, the candidates are advised to take a printout of the system generated online application forms.**

GUIDELINES FOR PAYMENT OF FEES

i. Application fees and Intimation Charges (Non-refundable) is ₹750/- (₹ Seven Hundred Fifty only) for UR/EWS/OBC candidates and no fees/intimation charges for SC/ ST/ PwBD candidates.

ii. After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter.

iii. Fee payment will have to be made online through payment gateway available thereat. The payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.

iv. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate.

v. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment.

vi. A provision is there to reprint the e-Receipt and Application form containing fee details, at later stage.

vii. **Application Fee once paid will NOT be refunded on any account NOR can it be adjusted for any other examination or selection in future.**

J. HOW TO UPLOAD DOCUMENTS:

a. Details of Document to be uploaded:

i. Recent Photograph
ii. Signature
iii. Brief Resume (PDF),
iv. ID Proof (PDF)
v. PAN CARD
vi. PwBD certification (if applicable) (PDF)
vii. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF)
viii. Experience certificates (PDF)
ix. Form-16/Offer Letter/Latest Salary slip from current employer (PDF)
x. No Objection Certificate (If applicable) (PDF)
xi. Bio-data and CTC Format (PDF)

d. Document file type/ size:

i. All Documents must be in PDF (except Photograph & Signature)
ii. Page size of the document to be A4
iii. Size of the file should not be exceeding 500 kb.
iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 kb as PDF. If the size of the file is more than 500 kb, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.

b. Photograph file type/ size:

i. Photograph must be a recent passport style colour picture.
ii. Size of file should be between 20 kb - 50 kb and Dimensions 200 x 230 pixels (preferred)
iii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
iv. Look straight at the camera with a relaxed face
v. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
vi. If you have to use flash, ensure there's no "red eye"
vii. If you wear glasses make sure that there are no reflections, and your eyes can be clearly seen.
viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.

e. Guidelines for scanning of photograph/ signature/ documents:

i. Set the scanner resolution to a minimum of 200 dpi (dots per inch)
ii. Set Color to True Color
iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).
iv. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg).
v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon.
vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50 kb & 20 kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in another photo editor also.
vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

ix. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colour etc., during the process of scanning.	
c. Signature file type/ size: i. The applicant has to sign on white paper with Black Ink pen. ii. The signature must be signed only by the applicant and not by any other person. iii. The signature will be used to put on the Call Letter and wherever necessary. iv. Size of file should be between 10 kb - 20 kb and Dimensions 140 x 60 pixels (preferred). v. Ensure that the size of the scanned image is not more than 20 kb. vi. Signature in CAPITAL LETTERS shall NOT be accepted.	**f. Procedure for Uploading Document:** i. There will be separate links for uploading each document. ii. Click on the respective link "Upload" iii. Browse & select the location where the JPG or JEPG, PDF, DOC or DOCX file has been saved. iv. Select the file by clicking on it and click the 'Upload' button. v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed. vii. **After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly.** In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. **If the face in the photograph or signature is unclear the candidate's application may be rejected.**

K. GENERAL INFORMATION:

I. Before applying for the post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects. II. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for UR category provided they must fulfil all the eligibility conditions applicable to UR category. III. **IN CASE IT IS DETECTED AT ANY STAGE OF ENGAGEMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER ENGAGEMENT, HIS/ HER CONTRACTS ARE LIABLE TO BE TERMINATED.** IV. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly filled. V. Engagement of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank. Such engagement will also be	XI. DECISION OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD. XII. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage. XIII. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc. XIV. In case of multiple application, only the last valid (completed) application will be retained, the application fee/ intimation charge paid for other registration will stand forfeited.

subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.

VI. Candidates are advised to keep their e-mail ID active for receiving communication viz. call letters/ Interview date advices etc.

VII. The Bank takes no responsibility for any delay in receipt or loss of any communication.

VIII. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks, Financial Institutions and SBI Group companies are advised to submit '**No Objection Certificate (NOC)'** from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.

IX. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the engagement.

X. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.

XV. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/ dispute.

XVI. Outstation candidates, who may be called for interview after short-listing will be reimbursed the cost of travelling fare (Eligibility will be mentioned in the Call letter) for the shortest route in India OR the actual travel cost in India (whichever is lower) on the basis of actual journey. Local conveyance like taxi/cab/personal vehicle expenses/fares will not be payable. A candidate, if found ineligible for the post will not be permitted to appear for the interview and will not be reimbursed any fare.

XVII. **Bank reserves the Right to cancel the engagement process entirely or for any particular post at any stage.**

XVIII. **At the time of interview, the candidate will be required to provide details regarding criminal cases pending against him/her, if any. The Bank may also conduct independent verification, inter alia, including verification of Police Records, etc. The Bank reserves the right to deny the engagement depending upon such disclosure and/or independent verification.**

For any query, please write to us through link "CONTACT US/ Post Your Query" which is available on Bank's website (https://sbi.bank.in/web/careers)

The Bank is not liable for printing errors, if any.

Mumbai **GENERAL MANAGER (RP&PM)**

07.08.2026

HOW TO APPLY

Login to https://sbi.bank.in/web/careers/current-openings

Scroll down and click on the respective advertisement

Download advertisement no. CRPD/SCO/2026-27/13

(Carefully read the detailed advertisement)

Apply Online

(Before final submission, please go through your application. Corrections will not be allowed after final submission)