Odisha Livelihoods Mission (OLM) is a registered society under the aegis of Department of Mission Shakti, Government of Odisha for enhancing the socio-economic condition of the rural poor through promotion of sustainable livelihoods. **The society has been implementing Deendayal Antyodaya Yojana- National Rural Livelihoods Mission (DAY-NRLM), a flagship programme of Govt. of India.**

Odisha Livelihoods Mission is inviting online applications from prospective candidates through the proforma Application Form to be made available on the Website **(https://missionshakti.odisha.gov.in , henceforth referred to as "website")**. The link for online application and submission shall be available from **06 Nov 2026 to 05 Dec 2026 (11:55 PM)** (05 Dec 2026 is the last date for submission of registered online Application) to appear in **Computer Based Test (CBT)** for different **contractual positions** under OLM across the State at different levels. **Candidates are requested to visit the website frequently for announcements of the date of examination**. All communication will be made through website only. Position wise vacancies are described in the following pages.

2. POSITIONS (STATE/DISTRICT/BLOCK LEVEL) AND DETAILS THEREOF

State Level Positions														
Sl. No.	**Position to be Recruited**	**Age (Yrs)**	**Minimum Qualification**	**Post Qualification Relevant Years of Experience**	**Monthly remuneration (₹)**	**ST**	**SC**	**SEBC**	**UR**	**Total Vacancy**	**Women**	**Sports-person**	**Ex-Servicemen**	**PwD (Cat-III-C)**
1	State Project Manager (Human Resources & Training)	21-42	Post Graduate/ Master Degree in Arts/Science/ Commerce/ MSW/ MBA (HR) or equivalent from recognized university.	5+ years	72,450	0	0	0	1	**1**	NA	0	0	0
2	State Project Manager (Farm Livelihoods)	21-42	Post Graduate/ Master Degree in Agriculture/ Horticulture/ Veterinary/ Fisheries / MSW/ Social Science/ MBA (Rural Management), or equivalent from recognized university.	5+ years	72,450	0	0	0	1	**1**	NA	0	0	0

Sl. No.	Position to be Recruited	Age (Yrs)	Minimum Qualification	Post Qualification Relevant Years of Experience	Monthly remuneration (₹)	ST	SC	SEBC	UR	Total Vacancy	Women	Sports-person	Ex-Servicemen	PwD (Cat-III-C)
3	State Project Manager (Non-Farm Livelihoods)	21-42	Post Graduate/ Master Degree in Social Science/ Science/ Commerce/ MSW/ MBA or equivalent from recognized university.	5+ years	72,450	0	0	0	1	**1**	NA	0	0	0
4	State Project Manager (Value Addition, Market Linkage (Farm & Non-Farm))	21-42	Post Graduate/ Master Degree in Arts/Science/ Commerce / MSW/ MBA Agri business or equivalent from recognized university.	5+ years	72,450	0	0	0	1	**1**	NA	0	0	0
5	State Project Manager (Institutional Building and Capacity Building)	21-42	Post Graduate/ Master Degree in Arts/Science/ Commerce /MSW/MBA or equivalent from recognized university.	5+ years	72,450	0	0	0	1	**1**	NA	0	0	0

Sl. No.	Position to be Recruited	Age (Yrs)	Minimum Qualification	Post Qualification Relevant Years of Experience	Monthly remuneration (₹)	ST	SC	SEBC	UR	Total Vacancy	Women	Sports-person	Ex-Servicemen	PwD (Cat-III-C)
6	State Project Manager (Social Inclusion & Social Development)	21-42	Post Graduate/ Master Degree in Arts/Science/ Commerce /Gender Studies/MSW/MBA; or equivalent from recognized university.	5+ years	72,450	0	0	0	1	**1**	NA	0	0	0
7	State Project Manager (Knowledge Management Communication (KMC) & Information Technology (IT))	21-42	Post Graduate/ Master Degree in Mass Communication, Journalism, MCA, MSc (IT), MBA (IT); or equivalent from recognized university.	5+ years	72,450	0	0	0	1	**1**	NA	0	0	0
8	State Project Manager (Financial Inclusion)	21-42	M.Com, MBA (Finance), MA (Economics) ; or equivalent from recognized university.	5+ years	72,450	0	0	0	1	**1**	NA	0	0	0

Sl. No.	Position to be Recruited	Age (Yrs)	Minimum Qualification	Post Qualification Relevant Years of Experience	Monthly remuneration (₹)	ST	SC	SEBC	UR	Total Vacancy	Women	Sports-person	Ex-Servicemen	PwD (Cat-III-C)
9	State Project Manager (Accounts & Finance)	21-42	M.Com, MBA (Finance); or equivalent from recognized university.	5+ years	72,450	0	0	0	1	**1**	NA	0	0	0
10	Additional State Project Manager (Admin & Procurement)	21-42	Post Graduate/ Master Degree in Arts/Science/ Commerce/ MSW/ MBA or equivalent from recognized university.	5+ years	52,080	0	0	0	1	**1**	NA	0	0	0
11	Additional State Project Manager (Human Resources & Training)	21-42	Post Graduate/ Master Degree in Arts/Science/ Commerce/ MSW/ MBA (HR) or equivalent from recognized university.	5+ years	52,080	0	0	0	1	**1**	NA	0	0	0

Sl. No.	Position to be Recruited	Age (Yrs)	Minimum Qualification	Post Qualification Relevant Years of Experience	Monthly remuneration (₹)	ST	SC	SEBC	UR	Total Vacancy	Women	Sports-person	Ex-Servicemen	PwD (Cat-III-C)
12	Additional State Project Manager (Agriculture Agro Ecological Practices (AEP)/Non-Timber Forest Product (NTFP)	21-42	Post Graduate/ Master Degree in Agriculture/ Horticulture/ Veterinary/ Fisheries / MSW/ Social Science/ MBA (Rural Management), or equivalent from recognized university.	5+ years	52,080	0	0	0	1	**1**	NA	0	0	0
13	Additional State Project Manager (Livestock Development/ Fisheries)	21-42	Post Graduate/ Master Degree in Agriculture/ Horticulture/ Veterinary/ Fisheries / MSW/ Social Science/ MBA (Rural Management), or equivalent from recognized university.	5+ years	52,080	0	0	0	1	**1**	NA	0	0	0

Sl. No.	Position to be Recruited	Age (Yrs)	Minimum Qualification	Post Qualification Relevant Years of Experience	Monthly remuneration (₹)	ST	SC	SEBC	UR	Total Vacancy	Women	Sports-person	Ex-Servicemen	PwD (Cat-III-C)
14	Additional State Project Manager (Livelihoods Capacity Building (CB) and Documentation)	21-42	Post Graduate/ Master Degree in Agriculture/ Horticulture/ Veterinary/ Fisheries / MSW/ Social Science/ MBA (Rural Management), or equivalent from recognized university.	5+ years	52,080	0	0	0	1	**1**	NA	0	0	0
15	Additional State Project Manager (Non-farm convergence, Start-up Village Entrepreneurship Programme. (SVEP) and One Stop Facility Center (OSF)	21-42	Post Graduate/ Master Degree in Arts/ Science/ Commerce/ MSW/ MBA or equivalent from recognized university.	5+ years	52,080	0	0	0	1	**1**	NA	0	0	0

Sl. No.	Position to be Recruited	Age (Yrs)	Minimum Qualification	Post Qualification Relevant Years of Experience	Monthly remuneration (₹)	ST	SC	SEBC	UR	Total Vacancy	Women	Sports-person	Ex-Servicemen	PwD (Cat-III-C)
16	Additional State Project Manager (Micro Enterprise Development)	21-42	Post Graduate/ Master Degree in Arts/ Science/ Commerce/ MSW/ MBA or equivalent from recognized university.	5+ years	52,080	0	0	0	1	**1**	NA	0	0	0
17	Additional State Project Manager (Market Linkage)	21-42	Post Graduate/ Master Degree in Arts/Science/ Commerce / MSW/ MBA Agri business or equivalent from recognized university.	5+ years	52,080	0	0	0	1	**1**	NA	0	0	0
18	Additional State Project Manager (Supply Chain, Production and Quality control)	21-42	Post Graduate/ Master Degree in Arts/Science/ Commerce / MSW/ MBA Agri business or equivalent from recognized university.	5+ years	52,080	0	0	0	1	**1**	NA	0	0	0

Sl. No.	Position to be Recruited	Age (Yrs)	Minimum Qualification	Post Qualification Relevant Years of Experience	Monthly remuneration (₹)	ST	SC	SEBC	UR	Total Vacancy	Women	Sports-person	Ex-Servicemen	PwD (Cat-III-C)
19	Additional State Project Manager (Model Gram Panchayat Level Federation (GPLF)	21-42	Post Graduate/ Master Degree in Arts/Science/ Commerce /MSW/MBA or equivalent from recognized university.	5+ years	52,080	0	0	0	1	**1**	NA	0	0	0
20	Additional State Project Manager (Institution Building & Capacity Building)	21-42	Post Graduate/ Master Degree in Arts/Science/ Commerce /MSW/MBA or equivalent from recognized university.	5+ years	52,080	0	0	0	1	**1**	NA	0	0	0
21	Additional State Project Manager (Social Inclusion & Social Development and Convergence)	21-42	Post Graduate/ Master Degree in Arts/Science/ Commerce /Gender Studies/MSW/MBA; or equivalent from recognized university.	5+ years	52,080	0	0	0	1	**1**	NA	0	0	0

Sl. No.	Position to be Recruited	Age (Yrs)	Minimum Qualification	Post Qualification Relevant Years of Experience	Monthly remuneration (₹)	ST	SC	SEBC	UR	Total Vacancy	Women	Sports-person	Ex-Servicemen	PwD (Cat-III-C)
22	Additional State Project Manager Management Information System (MIS)	21-42	Post Graduate/ Master Degree in Arts/Science/ Commerce/ MCA/ MBA or equivalent from recognized university.	5+ years	52,080	0	0	0	1	**1**	NA	0	0	0
23	Additional State Project Manager (Community Funds Management)	21-42	M.Com, MBA (Finance), MA (Economics); or equivalent from recognized university.	5+ years	52,080	0	0	0	1	**1**	NA	0	0	0
24	Additional State Project Manager (Bank Linkage and Digital Finance & Insurance and Pension)	21-42	Post Graduate/ Master Degree in Arts/Science/ Commerce/, MBA (Finance) or equivalent from recognized university.	5+ years	52,080	0	0	0	1	**1**	NA	0	0	0

Sl. No.	Position to be Recruited	Age (Yrs)	Minimum Qualification	Post Qualification Relevant Years of Experience	Monthly remuneration (₹)	ST	SC	SEBC	UR	Total Vacancy	Women	Sports-person	Ex-Servicemen	PwD (Cat-III-C)
25	Additional State Project Manager (Digital content & IT)	21-42	Post Graduate/ Master Degree in Mass Communication, Journalism, MCA, MSc (IT), MBA (IT); or equivalent from recognized university.	5+ years	52,080	0	0	0	1	**1**	NA	0	0	0
26	Additional State Project Manager (Finance)	21-42	M.Com, MBA (Finance); or equivalent from recognized university.	5+ years	52,080	0	0	0	1	**1**	NA	0	0	0
27	Additional State Project Manager (Audit & Accounts)	21-42	M.Com, MBA (Finance); or equivalent from recognized university.	5+ years	52,080	0	0	0	1	**1**	NA	0	0	0

Sl. No.	Position to be Recruited	Age (Yrs)	Minimum Qualification	Post Qualification Relevant Years of Experience	Monthly remuneration (₹)	ST	SC	SEBC	UR	Total Vacancy	Women	Sports-person	Ex-Servicemen	PwD (Cat-III-C)
28	State Mission Executive (Livestock)	21-42	Bachelor's in veterinary science or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0
29	State Mission Executive (Livelihoods MIS)	21-42	Post Graduate/ Master degree in Computer Science/ Economics/ Statistics/ IT/MCA or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0
30	State Mission Executive (Fisheries)	21-42	Bachelors in Fishery, or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0

Sl. No.	Position to be Recruited	Age (Yrs)	Minimum Qualification	Post Qualification Relevant Years of Experience	Monthly remuneration (₹)	ST	SC	SEBC	UR	Total Vacancy	Women	Sports-person	Ex-Servicemen	PwD (Cat-III-C)
31	State Mission Executive (MIS, NFL)	21-42	Post Graduate/ Master degree in Computer Science, IT/MCA/MBA (IT) or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0
32	State Mission Executive (MIS)	21-42	Post Graduate/ Master degree in Computer Science IT/MCA/MBA (IT) or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0
33	State Mission Executive (KMC & IT)	21-42	Post Graduate/ Master degree in IT, Computer Science, MCA or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0

Sl. No.	Position to be Recruited	Age (Yrs)	Minimum Qualification	Post Qualification Relevant Years of Experience	Monthly remuneration (₹)	ST	SC	SEBC	UR	Total Vacancy	Women	Sports-person	Ex-Servicemen	PwD (Cat-III-C)
34	State Mission Executive (Bank Linkage)	21-42	Post Graduate/ Master degree in Commerce Economics, Finance, MBA (Finance) or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0
35	State Mission Executive (Insurance & Business Correspondence)	21-42	Post Graduate/ Master degree in Commerce Economics, Finance, MBA (Finance) or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0

Sl. No.	Position to be Recruited	Age (Yrs)	Minimum Qualification	Post Qualification Relevant Years of Experience	Monthly remuneration (₹)	ST	SC	SEBC	UR	Total Vacancy	Women	Sports-person	Ex-Servicemen	PwD (Cat-III-C)
36	State Mission Executive (Digital & Enterprise Financing)	21-42	Post Graduate/ Master degree in Commerce Economics, Finance, MBA (Finance) or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0
37	State Mission Executive (Accounts & Finance)	21-42	Post Graduate degree in Commerce, MBA (Finance), M. Com or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0
38	State Mission Executive (Office of the CEO/SMD)	21-42	Post Graduate/ Master degree in any discipline or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0

Sl. No.	Position to be Recruited	Age (Yrs)	Minimum Qualification	Post Qualification Relevant Years of Experience	Monthly remuneration (₹)	ST	SC	SEBC	UR	Total Vacancy	Women	Sports-person	Ex-Servicemen	PwD (Cat-III-C)
39	State Mission Executive (Micro Enterprise Development (MED) Non-Farm Livelihoods (NFL)	21-42	Post Graduate/ Master Degree in Arts/ Science/Commerce/ MSW/ MBA or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0
40	State Mission Executive (Knowledge Management (NFL)	21-42	Post Graduate/ Master Degree in Mass Communication, Journalism or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0
41	State Mission Executive (Value Addition, Cluster Development)	21-42	Post Graduate/ Master Degree in Arts/ Science/ Commerce/ MSW/ MBA or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0

Sl. No.	Position to be Recruited	Age (Yrs)	Minimum Qualification	Post Qualification Relevant Years of Experience	Monthly remuneration (₹)	ST	SC	SEBC	UR	Total Vacancy	Women	Sports-person	Ex-Servicemen	PwD (Cat-III-C)
42	State Mission Executive Market Linkage (Farm and Non-farm)	21-42	Post Graduate/ Master Degree in Arts/ Science/ Commerce/ MSW/ MBA or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0
43	State Mission Executive; Food Nutrition Health and WASH (FNHW)	21-42	Post Graduate/ Master Degree in Arts/Science/ Commerce /Gender Studies/MSW/MBA; or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0
44	State Mission Executive (Gender)	21-42	Post Graduate/ Master Degree in Arts/Science/ Commerce /Gender Studies/MSW/MBA; or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0

Sl. No.	Position to be Recruited	Age (Yrs)	Minimum Qualification	Post Qualification Relevant Years of Experience	Monthly remuneration (₹)	ST	SC	SEBC	UR	Total Vacancy	Women	Sports-person	Ex-Servicemen	PwD (Cat-III-C)
45	State Mission Executive (Monitoring, Evaluation and Learning)	21-42	Post Graduate/ Master degree in Economics, Statistics, MBA, MSW, Rural Development or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0
46	State Mission Executive (RTI, Complaints Assembly and Parliament Questions)	21-42	Post Graduate/ Master degree in any discipline or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0
47	State Mission Executive (Livelihoods Capacity Building (CB) and Documentation)	21-42	Post Graduate/ Master degree in Arts/ Science/ Commerce, MBA, MSW, Rural Development or equivalent from recognized university.	3+ Years	36,225	0	0	0	1	**1**	NA	0	0	0

48	Program Assistant	21-42	Graduate with PGDCA or equivalent from recognized university.	3+ years	16,560	2	0	0	4	**6**	ST-1, UR-1	0	0	NA
District Level Positions														
Sl. No.	**Position to be Recruited**	**Age (Yrs)**	**Minimum Qualification**	**Post Qualification Relevant Years of Experience**	**Monthly remuneration (₹)**	**ST**	**SC**	**SEBC**	**UR**	**Total Vacancy**	**Women**	**Sports-person**	**Ex-Servicemen**	**PwD (Cat-III-C)**
49	District Mission Manager	21-42	Post Graduate/ master's degree in arts/ science/ commerce, MBA, MSW, Rural Development or equivalent from recognized university.	5+ years	70,560	2	1	0	5	**8**	ST-1, UR-2	0	0	0

Sl. No.	Position to be Recruited	Age (Yrs)	Minimum Qualification	Post Qualification Relevant Years of Experience	Monthly remuneration (₹)	ST	SC	SEBC	UR	Total Vacancy	Women	Sports-person	Ex-Servicemen	PwD (Cat-III-C)
50	Project Manager (Farm & Non-Farm Livelihoods)	21-42	Post Graduate/ Master Degree in Rural Development, Agriculture, Agribusiness Management, Rural Management, Development Studies, Economics, Social Work or equivalent from recognized university.	5+ years	35,000	7	5	3	15	30	ST-2, SC-2, SEBC-1, UR-5	0	1	1

Sl. No.	Position to be Recruited	Age (Yrs)	Minimum Qualification	Post Qualification Relevant Years of Experience	Monthly remuneration (₹)	ST	SC	SEBC	UR	Total Vacancy	Women	Sports-person	Ex-Servicemen	PwD (Cat-III-C)
51	Project Manager (Value Chain Development and Market Linkage)	21-42	Post Graduate/ Master Degree in Agribusiness Management, Marketing, Economics, Development Studies, MSW or equivalent from recognized university.	5+ years	35,000	7	5	3	15	30	ST-2, SC-2, SEBC-1, UR-5	0	1	1
52	Project Manager (Institutional Building and Capacity Building, & MIS)	21-42	Post Graduate/ Master Degree in Economics, Rural Development, MSW, Computer Science, Information Technology, MCA, MBA (IT) or equivalent from recognized university.	5+ years	35,000	7	5	3	15	30	ST-2, SC-2, SEBC-1, UR-5	0	1	1

Sl. No.	Position to be Recruited	Age (Yrs)	Minimum Qualification	Post Qualification Relevant Years of Experience	Monthly remuneration (₹)	ST	SC	SEBC	UR	Total Vacancy	Women	Sports-person	Ex-Servicemen	PwD (Cat-III-C)
53	Project Manager (Financial Inclusion & Accounts)	21-42	Post Graduate/ Master Degree in Finance, Commerce, Economics, Banking, Rural Management, MBA (Finance); CA/ICWA (Inter/Final) or equivalent from recognized university.	5+ years	35,000	7	5	3	15	30	ST-2, SC-2, SEBC-1, UR-5	0	1	1
54	Accountant cum MIS Assistant	21-42	B.Com with PGDCA, Computer Science, Information Technology (IT) or equivalent from recognized university.	5+ years	25,000	13	10	7	30	**60**	ST-5, SC-3, SEBC-2, UR-10	1	2	2

Block Level Positions														
Sl. No.	**Position to be Recruited**	**Age (Yrs)**	**Minimum Qualification**	**Post Qualification Relevant Years of Experience**	**Monthly remuneration (₹)**	**ST**	**SC**	**SEBC**	**UR**	**Total Vacancy**	**Women**	**Sports-person**	**Ex-Servicemen**	**PwD (Cat-III-C)**
55	Block Mission Manager	21-42	Post Graduate/ Master degree in Arts/ Science/ Commerce, MBA, MSW, Rural Development or equivalent from recognized university.	3+ years	31,338	53	22	0	99	**174**	ST-17, SC-7, UR-33	2	5	7
56	Block Manager	21-42	Post Graduate/ Master degree in Arts/ Science/ Commerce, MBA, MSW, Rural Development or equivalent from recognized university.	3+ years	19,080	202	72	0	179	**453**	ST-67, SC-24, UR-59	5	14	18
57	Block Accountant cum MIS Assistant	21-42	B.Com with PGDCA, Computer Science, Information Technology (IT) or equivalent from recognized university.	3+ years	20,700	68	34	8	137	**247**	ST-22, SC-11, SEBC-3, UR-45	2	7	10

Candidates from Persons with Disability (PwD) , Ex-Servicemen & Sports Persons categories, when selected as per reservation provided for them, shall be adjusted against the categories to which they belong, which means that the PwD/Ex-Servicemen/Sports Persons, if belonging to Scheduled Caste will claim the vacancy reserved for S.C., if belonging to Scheduled Tribe will claim the vacancy reserved for S.T. and so on. Thus, the PwD/Ex-Servicemen/Sports Persons, who do not belong to any of the reserved communities i.e. SC/ST/SEBC., would claim the unreserved vacancies.

a) In case of non-availability of eligible/suitable women candidate(s) belonging to the respective category, the unfilled vacancies of that category shall be filled up by eligible & suitable male candidate(s) of the same category.
b) In case of non-availability of suitable Ex-servicemen candidate, the backlog reserved vacancies for Ex-servicemen candidates shall be carried forward to the subsequent years.
c) In case of non-availability of suitable PwD candidate, the backlog reserved vacancies for PwD candidates shall be carried forward to the subsequent years.
d) The exchange of reservation between SC & ST will not be considered.
e) The number of vacancies to be filled up based on this recruitment is subject to change by the Odisha Livelihoods Mission without notice, depending upon the exigencies of public service at the discretion of the Odisha Livelihoods Mission.

Note:

1. **Abbreviations stand for the terms used in the advertisement:**
   OLM - Odisha Livelihoods Mission; DAY-NRLM - Deendayal Antyodaya Yojana - National Rural Livelihoods Mission; CBT - Computer Based Test; SMMU - State Mission Management Unit; DMMU - District Mission Management Unit; BMMU - Block Mission Management Unit; ST - Scheduled Tribe; SC - Scheduled Caste; SEBC - Socially and Educationally Backward Class; UR - Unreserved; PwD - Persons with Disabilities; TA/DA - Travelling Allowance / Dearness Allowance.

2. Applicable Formula for Normalization:

Formula for Normalisation of Raw Scores

(Equi-Percentile Method with Interpolation)

Case 1 : Exact percentile match

If $P(x)_{Shift}$ exactly equals a percentile value present in the Base Shift distribution, the Equivalent Score is the raw score corresponding to that percentile in the Base Shift.

Case 2 : Interpolation between two nearest percentiles

$$\text{Equivalent Score} = Y_L + \left[\frac{P(x)_{Shift} - P(x)_{LowerBaseShift}}{P(x)_{UpperBaseShift} - P(x)_{LowerBaseShift}}\right] \times (Y_U - Y_L)$$

Where:

Y_L	=	Lower raw-score bound bracketing the candidate's percentile (Base Shift)
Y_U	=	Upper raw-score bound bracketing the candidate's percentile (Base Shift)
$P(x)_{LowerBaseShift}$	=	Percentile corresponding to Y_L in the Base Shift
$P(x)_{UpperBaseShift}$	=	Percentile corresponding to Y_U in the Base Shift
$P(x)_{Shift}$	=	Candidate's percentile within his / her own shift

Note: The Base Shift is the shift whose Mean Raw Score is closest to its Median Raw Score, with a Standard Deviation within 2.5 (i.e., closest to a Normal / symmetrical distribution); all other shifts are normalised to it.

3. ELIGIBILITY:

i. Citizenship

The candidate must be a citizen of India

ii. Age limit:

- The candidate must have attained the age of 21 years and must not be above the age of 42 years as on 1st day of January 2026.
- The upper age limit shall be relaxed by 05 (Five) years for the candidates belonging to SC, ST, SEBC, Women and by 10 (Ten) years for PwDs.
- In case of Ex-servicemen, the age will be relaxed by total period of service rendered in defence service. **However, the maximum age relaxation shall be limited to 59 years.**
- Persons with Disabilities belonging to SC/ST/SEBC category are eligible for cumulative age relaxation benefit.
- No age limit for the candidates who are presently working with OLM**.**
- Date of birth entered in the High School Certificate or equivalent certificates issued by the concerned Board/Council will be accepted by the Organisation.

Note: - Candidates should note that once a Date of Birth has been claimed by them and entered in the records of the organisation for the purpose of admission to the examination, no change will be allowed subsequently on any ground. If, on verification at any subsequent stage, any variation is found in their date of birth from the one

entered in their High School Certificate or equivalent certificate, the candidature of the candidate concerned, will be rejected and or she/he may be debarred from present and future recruitment.

iii. Educational Qualification and Experience:

The candidate must refer the table given in this notification at point-2 for the educational qualification and experience for each position.

4. OTHER ELIGIBILITY

i. Candidates must have passed the Odia examination of 8th standard conducted by the Board of Secondary Education or any other board, Odisha or have passed the 10th standard examination with Odia as a subject or Required Odia Test Pass Certificate from the competent authority of Government of Odisha.
ii. If married, must not have more than one spouse living, provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other grounds for doing so, exempt any person from operation of the rule.
iii. Candidates who have been debarred, terminated, or removed from service by the OLM & Mission Shakti Department at any time on disciplinary grounds shall not be eligible to apply for any post under this recruitment advertisement.
iv. Only those candidates who possess the requisite qualification and experience and fulfil other eligibility conditions by the closing date of submission of online applications will be considered as eligible.
v. The candidate must have good moral character.

5. PLAN AND CONDUCT OF EXAMINATION

i. The examination shall be conducted in Computer Based Test (CBT) mode in English language only; no other language option shall be provided.
ii. There is no group discussion or personal interview.
iii. The examination shall comprise a single paper of 100 Multiple Choice Questions (MCQs) carrying one mark each i.e. total of 100 marks.
iv. The total duration of the CBT is 90 minutes (1½ hours), combining both domain-specific syllabus and Common Syllabus sections. PwD candidates will get 30-minutes extra for the CBT (i.e. total duration of 120 minutes or 2 hours).
v. Each question shall have four (4) answer options, the candidate has to select one correct answer.
vi. A correct answer will be awarded one mark. There shall be negative marking of 0.33 mark for each wrong answer.
vii. Unattempted questions shall neither be awarded marks nor attract any deduction.

viii. Normalized score shall be calculated up to seven places after decimal to reduce the number of tied results.

ix. The selection of the candidates for all the positions advertised under Odisha Livelihoods Mission will be through the following order: -

a. Computer Based Test (CBT)
b. Publication of Provisional merit list
c. Document Verification (Three times of the vacancy for each position will be called for Document verification).
d. The normalized marks obtained in the CBT along with Document verification will be considered to draw the final merit list.

6. GENERAL CONDITIONS GOVERNING THE RECRUITMENT PROCESS

i. The recruitment shall be conducted strictly in accordance with this Advertisement, the applicable Government of Odisha rules/instructions, reservation policy, statutory provisions and orders applicable to the recruitment.

ii. The eligibility of a candidate shall be determined with reference to the prescribed cut-off dates. Mere submission of an application, issuance of e-admit card, participation in the examination, inclusion in the merit/select list or completion of document verification shall not confer any right to appointment.

iii. Odisha Livelihoods Mission has the right to verify the eligibility, qualification, experience, category, documents, antecedents and other particulars furnished by a candidate at any stage of the recruitment process or thereafter, as permissible under law. Discovery of any ineligibility, false statement, suppression of material information, forged/fabricated document or material discrepancy may result in cancellation of candidature/appointment and such further action as may be permissible under law.

iv. No candidate shall have a vested right to claim appointment against any vacancy or category merely by participating in the recruitment process.

v. OLM may issue corrigenda, addenda, clarifications or amendments to this Advertisement wherever necessary. All such notifications shall be published on the official website of Mission Shakti Department and shall form part of the Advertisement. Candidates shall be solely responsible for keeping themselves informed of all such notifications.

vi. Where the examination is conducted in multiple shifts, normalization, wherever applicable, shall be undertaken strictly in accordance with the normalization methodology as specified in this advertisement. The normalized score so determined shall be used for preparation of the merit list.

vii. A provisional answer key shall be published, and candidates may submit objections within the prescribed period and in the prescribed manner, after closure of which no further objections shall be entertained. After consideration of valid objections, the final answer key shall be adopted for evaluation.

viii. No request for re-evaluation, re-checking or scrutiny of answer scripts/CBT scores shall ordinarily be entertained after finalisation of the result, except to the limited extent specifically provided in the recruitment process or required by law.

ix. The selection shall be based on the criteria and methodology specified in this Advertisement. No weightage shall be claimed based on any qualification, experience, previous selection, past practice or other factor unless expressly provided in this Advertisement.

x. Submission of an online application shall be deemed to constitute an undertaking by the candidate that all particulars and documents furnished by him/her are true, complete and correct and that the candidate has read and accepted the terms and conditions of this Advertisement.

xi. Any representation, communication or information issued by any person other than the duly authorised by Odisha Livelihoods Mission shall not create any right or legitimate expectation in favour of a candidate.

xii. The contractual engagement shall be governed by the terms of the appointment/engagement order and shall not confer any right to regularisation, permanent absorption or continuation beyond the contractual period.

xiii. Any dispute arising from the recruitment process shall be dealt with in accordance with law and shall be subject to the jurisdiction of the competent court/tribunal having jurisdiction at Bhubaneswar, Odisha.

7. IMPORTANT POINTS:

i. Candidates may only apply once per position. If a candidate submits more than one application form for the same post, only the latest application form, correct in all respects, shall be considered.

ii. Candidates opting for a scribe shall submit the scribe's details - name, date of birth, address, a Government-issued photo ID, educational qualification, and a signed undertaking at the time of submission of the application. If, on the day of the exam, the Scribe's identity does not match the photo ID submitted with the application, the candidate will not be allowed to sit for the exam.

iii. The scribe's educational qualification must be one step below that of the candidate, and the scribe shall not hold the same subject in their own academic qualification as the paper the candidate is attempting.

iv. Candidates permitted a scribe, or otherwise found eligible for compensatory time under law, shall be allowed 20 (twenty) minutes of extra time per hour of examination duration.

v. Requests for a scribe or compensatory time made on the date of examination, or after the application window has closed, shall not be entertained.

vi. If the scribe's declared qualification is later found false, the candidate shall forfeit their claim to the post; the scribe shall be liable to such penal action as applicable.

vii. OLM reserves the right to cancel this recruitment process, fully or partially, at any stage. The OLM reserves the right to bring about changes in the selection procedure/ scheme of Examination.

viii. The contract shall be initially for a period of 1 (one) year which may be renewed based on satisfactory performance and to be continued as per the project requirement.

ix. No TA/DA will be paid for attending the examination, document verification or for first joining of OLM.

x. In the event of a “tie” in marks, inter-se merit shall be determined in the following order: (i) candidate senior in age, based on date of birth; (ii) alphabetical order of candidates’ names;

xi. The caste status once mentioned by the candidates under the appropriate box of the online application form will be treated as final and the same shall not be changed subsequently under any circumstances.

xii. It is to be noted that if a candidate has been allowed to appear in the examination, it does not imply that the candidate's eligibility has been verified. It does not vest any right with such candidates to get appointment. The eligibility is subject to final verification by the Odisha Livelihoods Mission. The

candidate shall satisfy his/her eligibility before appearing in the Selection Process and shall be personally responsible, in case, he/she is not found eligible to apply as per the given eligibility criteria.

8. Application Fee:

The Application Fee is Rs. 500/- payable through online at the time of registration. Application Fee for Candidates belonging to Schedule Caste (SC), Schedule Tribe (ST) and Persons with Disabilities (PwD) categories is **Nil**. Further **The Application fee shall be refunded to all candidates who appear the examination.**

9. <u>CERTIFICATES/ DOCUMENTS TO BE ATTACHED</u>

If a candidate fails to furnish any of the original certificates and documents in respect of the copies submitted with the application for verification by him/her, for verification on the date fixed by the OLM, his/her candidature will be rejected.

i. H.S.C. or equivalent certificate in support of declaration of age issued by the concerned Board/Council;
ii. Master's/Post Graduation /Bachelor's degree Certificate issued by the concerned University;
iii. Certificate of any other higher qualification(s) issued by the University/Institution;
iv. Caste Certificate by birth in support of claim as SC/ST/SEBC, wherever applicable (Please see Note-1 below).
v. Experience certificate obtained from the competent authority as per the job requirement mentioned in the table above in this notification.

   For Ex-servicemen, Discharge Certificate issued by the Commanding Officer of the Unit last Served. For Retiring Defence Service personnel, NOC from the Commanding Officer where he/she is serving. However, during document verification, the ex-servicemen must be able to submit the discharge certificate. Ex-servicemen Candidates must submit an Affidavit that he/she has not availed the Ex-servicemen Quota in any Civil Post in any Government Establishment after Military Service, wherever applicable.

vi. Permanent Disability Certificate (indicating percentage of disability, i.e. 40% or more) issued by the concerned Medical Board, wherever applicable.
vii. Sports Certificate, issued from Director of Sports, Odisha (if applicable).

viii. If a candidate claims to possess qualification, equivalent to the prescribed qualification, the rule/authority (with number & date) under which it is so treated, must be furnished with the hard copy of the online Application.

ix. A self-declaration of having one spouse living, in case of married candidates.

x. Two recent passport size photographs unsigned & unattested, which has been uploaded with online application

xi. Candidates opting for a scribe shall submit the scribe's details - name, date of birth, address, a government-issued photo ID, educational qualification, and a signed undertaking and certificate as prescribed in the application at the time of submission of the application.

NOTE-1:

Candidates claiming to be belonging to S.C./S.T. /S.E.B.C. Category **by birth** are required to submit copy of the relevant Caste Certificate as mentioned in their online application form & issued by the competent authority in the prescribed form. Candidates of SEBC category (other than Creamy Layer) must submit copy of Caste Certificate issued by the competent authority within the **last three years by the closing date for submission of online application form** in the prescribed form. The SEBC certificate which is more than three years old by the closing date of submission of online application form is liable for rejection.

i. Women candidates belonging to SC/ST/SEBC categories are required to submit Caste Certificates by birth showing **"daughter of ……"**. Caste Certificates by virtue of marriage (i.e. showing **"wife of ……"**) are not acceptable and liable for rejection.

ii. OBC Certificates will not be accepted in lieu of SEBC Certificates **AND CANDIDATES SUBMITTING OBC CERTIFICATE ARE LIABLE FOR REJECTION.**

NOTE-2:

i. Degree Certificate, Caste Certificate, Odia Test Pass Certificate, Discharge Certificate/NOC of Ex-servicemen/Retiring Defence Personnel and Identity Card issued from Director of Sports & Permanent Disability Certificate of Persons with Disabilities (indicating % of disability) must have been issued by the competent authority **within the last date fixed for submission of online application forms.**

10.**GROUNDS OF REJECTION**

Applications of candidates will be **rejected** on any of the following grounds—

i. Age limit of candidate not coming under Para-3(ii) of the Advertisement (Overage relaxation shall not be allowed to PwD candidates having **less than 40% disability**).
ii. No required education qualification and **experiences** as provided under Para-2(Table) of the Advertisement.
iii. Submission of wrong information/false information about qualification/age/Odia Test Pass evidence/category status (SC/ST/SEBC/PwD/Sports Persons/Ex-servicemen/Women etc.).
iv. Suppression of facts/information about eligibility, if any.
v. Any other grounds as per the decision of the OLM.
vi. Application submitted by the candidate, if found to be incomplete in any respect and **at any stage**.
vii. If a candidate fails to furnish any of the original certificates and documents for verification on the date fixed by the OLM.
viii. Application received through any other mode (except online through the proforma Application to be made available on www.**missionshakti.odisha.gov.in**. In case it is found at any time in future that a candidate has used/ uploaded the photograph and/ or signature of someone else in his/ her Application Form/ Admit Card or he/ she has tampered his/ her Admit Card/ result, these acts of the candidate shall be treated as unfair means and legal action, as deemed fit, can be taken against them.

N.B.: Application/candidature of a candidate shall be rejected at any stage of recruitment process, when discrepancy is noticed/detected.

11.**HOW TO APPLY:**

i. Candidates must go through the entire text of this advertisement — including the eligibility criteria and the Syllabus Appendix — before filling up the online application form.

ii. Candidates must apply online only through www.**missionshakti.odisha.gov.in**. Applications received through any other mode shall not be accepted and shall be summarily rejected.

iii. Detailed instructions for the online application process including registration, document upload, and fee payment — shall be available on the website at www.**missionshakti.odisha.gov.in** Candidates must follow these instructions carefully. No further correspondence shall be entertained for errors made by the candidate at the application stage.

iv. Candidates are advised to submit the online application well in advance of the closing date in order to avoid last-minute rush. OLM shall not be responsible for failure of candidate to submit the application within prescribed date and time.

v. A mock test link simulating the Computer Based Test (CBT) interface shall be made available on the website prior to the examination. Candidates are strongly advised to attempt the mock test before their scheduled examination to familiarise themselves with the CBT interface, navigation, and on-screen instructions.

vi. The e-Admit Card for the CBT shall be uploaded on the website only ahead of the examination date. The e-Admit Card containing date, shift, city, and venue of examination shall be published on the website; no admit card shall be sent separately. Candidates must report at the venue with a printed copy of e-Admit Card and a valid original photo ID issued by Government for biometric verification, as specified in the General Terms and Conditions.

vii. Any grievance regarding the conduct of the CBT must be e-mailed to olmrecruitment2025@gmail.com within 3 (three) days of completion of the candidate's examination.

12. **FACILITATION COUNTER AND WEBSITE FOR GUIDANCE OF CANDIDATES:**

i. For guidance on the online application process, the CBT, eligibility, or the recruitment process generally, candidates may refer to the FAQ available on the website or contact the OLM Helpdesk at olmrec26@gmail.com / 91-9513167660 between 11.00 am to 5.30 pm on all working days.

ii. Official communication regarding recruitment process and job listing will be issued exclusively through following authorised channels: -

Official SMS of sender ID: AD-ODIGOV
Official email address: noreply_olmrec@digialm.com

iii. Candidates are required to visit the website regularly for notices, updates, and the CBT schedule, and to keep track of publication of notices to this effect in leading local newspapers.

13. **CLOSING DATE**

The link for online application shall be available for thirty (30) calendar days from 06 Nov 2026. The last date for submission of the online application is 05 Dec 2026 (11:55 PM).

N.B.: The online application form, if found defective in any respect, is liable to be summarily rejected.

Exact date(s), shift and venue for each post for the Computer Based Test (CBT)will be notified on the e-admit card issued on the website.

Canvassing in any form shall be a disqualification.

State Mission Director- cum- CEO,
Odisha Livelihoods Mission