



NTPC Limited

(A Govt. of India Enterprise)

Regd. Office: NTPC Bhawan, SCOPE Complex, 7,
Institutional Area, Lodi Road, New Delhi - 110003
Website: www.ntpc.co.in

Advt. No. 14/26

Special Recruitment Drive (OBC)

NTPC Limited, India's largest integrated power utility, is driving the nation's progress with an installed capacity of over 91 GW and a strong presence across the entire power generation value chain. Commensurate with our country's growth challenges, NTPC has embarked upon an ambitious plan to attain a total installed capacity of 149 GW by 2032.

NTPC is launching **Special Recruitment Drive** for **OBC** candidates as per details given below:

A. Name of Post: Deputy Manager (Mechanical Erection) –03 Posts

Qualification: B.E/B. Tech Degree in Mechanical/Production with at least 60% marks from a recognized University/Institution.

Experience Profile: Minimum 10 years of post-qualification executive experience (Including training/trainee period, if any) in Power/Steel/Refinery/Fertilizer/Oil & Gas/ Cement out of which a minimum of 3 Years site experience in Erection/ Maintenance / Commissioning in Mechanical area.

B. Name of Post: Deputy Manager (C&I Erection) –01 Post

Qualification: B.E/B. Tech Degree in Electronics/Control & Instrumentation/ Instrumentation with at least 60% marks from a recognized University/Institution.

Experience Profile: Minimum 10 years of post-qualification executive experience (Including training/trainee period, if any) in the Power/Steel/Refinery/ Fertilizer/ Oil & Gas/ Cement sector out of which a minimum of 3 Years site experience in Erection/Maintenance / Commissioning in C&I area.

C. Name of Post: Deputy Manager (Civil Construction) – 05 Posts

Qualification: B.E/B. Tech Degree in Civil/Construction with at least 60% marks from a recognized University/Institution.

Experience Profile: Minimum 10 years of post-qualification executive experience (Including training/trainee period, if any) in Power/Steel/Refinery/ Fertilizer/Oil & Gas/ Cement sector out of which a minimum of 3 Years site experience in Civil Construction

Note: (Common for all)

For Govt./Public Sector Undertaking Candidates:

- For candidates from Govt./Public Sector undertaking, should have a minimum 02 years of experience in the scale of Rs. 60000-180000 or above (IDA pay scale of E3 grade or above of NTPC effective from 01.01.2017) or equivalent scale out of the above-mentioned 10 years of post-qualification executive experience
- Further, Candidates have to provide an NOC (No Objection Certificate) from their employer while applying for the post.

Upper Age Limit for all the posts: 43 years

Level/Pay Scale of Recruitment: E4 Grade/ IDA (Rs. 70000 – 200000/-)

Backlog Vacancies

Discipline	OBC
Mechanical Erection	03
C&I Erection	01
Civil Construction	05

Reservation for PwBD candidates as per Govt. Guidelines. The total number of projected vacancies indicated above may increase/decrease at the discretion of NTPC management.

Identified type of disabilities for the post of **Mechanical Erection:** a) D, HH b) OA,OL,Dw, AAV, SD/SI* c) SLD, MI d) MD involving (a) to (c), **C&I Erection:** a) D, HH b) OA,OL, CP,LC, Dw, AAV, SD/SI* c) ASD(M),SLD, MI d) MD involving (a) to (c), **Civil Construction:** a) D, HH b) OA,OL,LC,Dw, AAV, SD/SI* c) SLD, MI d) MD involving (a) to (c).

SD/SI* - SD/SI without neurological / limb dysfunction. (SD/SI with associated limb dysfunction shall be covered under respective sub-category such as OA, OL, BA, OAL, BLOA and BLA as the case may be)

Disability conditions falling under the category "likely to improve" under temporary disability category, are not eligible for reservation.

HEALTH

Before joining, candidates will have to undergo medical examination by the NTPC Medical Board/Officer, and their decision will be final and binding. No relaxation in prescribed health standards is allowed. Detailed medical norms are available on the website careers.ntpc.co.in. Hence, all applicants are advised to go through the medical norms before applying.

GENERAL CONDITIONS:

- Only Indian Nationals are eligible to apply.
- All qualifications should be full-time from Universities / Institutions recognized and approved in India. In terms of educational qualification, only pass marks are required by PwBD candidates in order to apply.
- All computations of age/ experience requirement / qualification shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement.
- The category once filled in the online application form cannot be changed and no benefit of other category will be admissible later. Candidates claiming to belong to OBC-NCL/OBC-NCL PwBD category shall necessarily have a valid OBC-NCL /Disability certificate, as the case may be from the Competent Authority. Where there is vacancy identified for such category, upper age limit is relaxed by 10 years for PwBD candidates. Relaxation of age to Ex-Serviceman will be as per Govt. guidelines.

- Depending on the requirement, the Company reserves the right to cancel / restrict / curtail / increase the number of vacancies, if need so arises, without any further notice and without assigning any reason thereof.
- In-order to restrict the number of candidates, if so required, the management reserves the right to conduct multi-stage selection process which may comprise of Application shortlisting/screening(based on qualification, no. of years of post qualification experience/site experience etc.),written/computer based test, personal interview etc OR to raise the minimum eligibility standards/ criteria, as per requirement.
- It is pertinent to mention that the mere fact that a candidate is fulfilling the minimum eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be shortlisted/called for written test/Interview or to be considered further for the selection process.
- Posting shall be at any of the Stations/ Projects/ JVs/ Subsidiaries of NTPC. All posts are transferable at the sole discretion of the Management.
- While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment his / her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
- Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Delhi and courts / tribunals / forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.
- In case of any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

HOW TO APPLY

- Interested candidates should log on to our website careers.ntpc.co.in or visit careers section at www.ntpc.co.in for applying. No other means/ mode of application shall be accepted. Candidates are required to possess a valid email ID. NTPC will not be responsible for bouncing back of any email sent to the candidates.
- After applying online, candidate is required to download the application slip generated by the system with unique application number. Copy of application slip may be retained by the candidate for future reference. No document is required to be sent to us by post.
- It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post. Any further addendum/corrigendum/updates will only be published on our website.
- There is no application fee for this recruitment.

Uploading of Documents

All candidates must upload the following documents while applying:

- Class X passing certificate /Marksheet for Name and DOB proof.
- Aadhar Card and PAN Card
(Name & DoB should appear in conformity in all documents)
- B.E. / B.Tech. Degree (Final/Provisional) certificate and consolidated Marksheet/ Transcript/ all semester marksheets clearly indicating aggregate % of marks in all semesters.
- Marks conversion formula from the university/Institute for conversion of marks in CPGA/CGPI/DGPA/CGI/CPI etc. into percentage (%)
- Caste/Disability certificate (For OBC-NCL/OBC-NCL PwBD candidates) as applicable
- OBC-NCL certificate should be in central format for the current financial year (FY 2026-27)
- Disability certificates should be as per the latest prescribed central Govt. Format generated online through the swavalamban/UDID portal (clearly indicating the type and percentage of disability) in line with the identified disability for the posts as mentioned in this advertisement
- All experience related documents in support of 10 years post qualification executive experience clearly highlighting 03 years site experience (as indicated in the advertisement against experience profile for each post) must be uploaded. Documents for one organization/company need to be placed together in a chronological order, starting from the first to the last/current company. Document set should include (but not limited to) the following documents to corroborate the required experience eligibility: Offer of appointment/Appointment letter/Offer Letter + Confirmation/Absorption Letter/Order on completion of training (if any), Joining Order/Letter, Role Assignment orders, Promotion orders, Transfer orders, Organization charts, Experience/Service certificate (as per NTPC prescribed sample format), Form-16, etc. to corroborate the work area/department/section, 02 pay slips per every year for each organization etc.
- The candidates from private sector should also submit Form 16 of current/previous employer for the last 03 Financial years
- The candidates currently working in Govt./Public Sector undertakings must submit NOC (No Objection Certificate) from the current employer.
- The candidates from Govt./Public Sector undertaking should provide pay-scale circular/matrix to verify minimum 02 years experience in the post and scale of Rs. 60000-180000 or above (IDA pay scale of E3 grade or above of NTPC effective from 01.01.2017) or equivalent level post/profile.

Note: The candidates should necessarily upload all documents while applying.

Applications with incomplete / insufficient documents will be rejected / not considered for further process.

Commencement of online application: 16.10.2026

Last date for online application: 30.10.2026 (till 6:00 PM)