NLC India Limited

('Navratna' - Government of India Enterprise)

RECRUITMENT CELL / HR DEPARTMENT / CORPORATE OFFICE
Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu

Advt.No:10/2026

NLC India Limited (NLCIL), a premier 'NAVRATNA' Public Sector Enterprise with an Annual Turnover (Consolidated) of INR. 17,490 Crores (FY. 2025-26) is spreading its wings in the frontiers of Mining (Lignite & Coal), Thermal Power Generation and Renewable Energy. The Corporate Plan of the Company has many ambitious expansion schemes for massive capacity augmentation in the years to come. To add to its strength and fuel its growth, the Company is looking for young energetic, dynamic & result oriented talents for recruitment to the posts of **Graduate Executive Trainee (GET)** using GATE-2025 scores **for its Thermal Power Stations (Area-1) / Mines and Allied services (Area-2) / Renewable Energy, Projects & Planning (Area-3) and Services & Support functions (Area-4)** located in Neyveli (Tamil Nadu), Barsingsar (Rajasthan), Talabira (Odisha), South Pachwara (Jharkhand) and other locations of Solar / Wind Power Projects / Sites in various states including its subsidiaries and Joint Ventures at Tuticorin (NTPL), Tamil Nadu & Ghatampur (NUPPL), Uttar Pradesh.

1.0 NUMBER OF POSTS: -

Discipline	GATE 2025 Code	AREA-1 NUMBER OF POSTS FOR THERMAL POWER STATIONS & RENEWABLE ENERGY						AREA-2 NUMBER OF POSTS FOR MINES & ALLIED SERVICES						AREA-3 NUMBER OF POSTS FOR RENEWABLE ENERGY, PROJECTS & PLANNING						AREA-4 NUMBER OF POSTS FOR SERVICES & SUPPORT						Total Number of posts
		UR	EWS	OBC (NCL)	SC	ST	Total	UR	EWS	OBC (NCL)	SC	ST	Total	UR	EWS	OBC (NCL)	SC	ST	Total	UR	EWS	OBC (NCL)	SC	ST	Total	
Mechanical	ME	17	4	10	7	2	40	9	2	5	3	1	20	4	-	1	1	-	6	-	-	-	-	-	-	66
		PwBD#: 03 (01,^02) [D, HH]; 01 (^01) [OA, OL, LC, Dw, AAV]; 04 (^04) [SLD, MI / Multiple disability involving (i) to (iii) below: i) D, HH; ii) OA, OL, LC, Dw, AAV; iii) SLD, MI]												PwBD#: 01 (^01) [SLD, MI / Multiple disability involving (i) to (iii) below: i) D, HH; ii) OA, OL, LC, Dw, AAV; iii) SLD, MI]											
Electrical	EE	17	3	6	3	1	30	2	-	1	1	1	5	2	1	1	1	-	5	3	-	1	-	-	4	44
		PwBD#: 02 (^02) [D, HH]; 02 (01,^01) [OL, CP, LC, Dw, AAV]; 02 (^02) [ASD (M), SLD, MI / Multiple disability involving (i) to (iii) below: i) D, HH; ii) OL, CP, LC, Dw, AAV; iii) ASD (M), SLD, MI]												PwBD#: 01 (^01) [D, HH]; 01 (^01) [ASD (M), SLD, MI / Multiple disability involving (i) to (iii) below: i) D, HH; ii) OL, CP, LC, Dw, AAV; iii) ASD (M), SLD, MI]											
Civil	CE	4	1	3	1	1	10	1	-	1	-	-	2	2	1	2	1	1	7	1	-	1	1	1	4	23
		PwBD#: 01 (^01) [D, HH]; 02 (01,^01) [SLD, MI / Multiple disability involving (i) to (iii) below: i) D, HH; ii) OA, OL, CP, LC, Dw, AAV; iii) SLD, MI]												PwBD#: 01 (01) [D, HH]; 01 (^01) [SLD, MI / Multiple disability involving (i) to (iii) below: i) D, HH; ii) OA, OL, CP, LC, Dw, AAV; iii) SLD, MI]						PwBD#: 01 (^01) [OA, OL, CP, LC, Dw, AAV]						
Mining	MN	-	-	-	-	-	-	6	1	2	1	-	10	-	-	-	-	-	-	-	-	-	-	-	-	10
TOTAL		38	8	19	11	4	80	18	3	9	5	2	37	8	2	4	3	1	18	4	-	2	1	1	8	143

i. Area 1 - Thermal Power stations located in the states of Tamil Nadu, Rajasthan & Uttar Pradesh
ii. Area 2 - Mines and Allied Services located in the states of Tamil Nadu, Rajasthan, Jharkhand & Odisha.
iii. Area 3 – Renewable Energy projects & other projects located in various states.
iv. Area 4 - Services & support functions located in various states.
v. #Reservation of Vacancies to PwBDs is horizontal reservation, as per Govt. of India directives.
vi. ^Carried forward Reservations of Advt.No.19/2024. If suitable candidates from respective benchmark disabilities are not available, then PwBD candidate of other benchmark disabilities may be considered by interchange of category among identified suitable benchmark disabilities and if no suitable PwBD person even by interchange of benchmark disabilities is available, the carried forward reservations will be filled up with other than a person with benchmarked disabilities, as per Govt. of India guidelines.
vii. ABBREVIATIONS: D=Deaf, HH=Hard of Hearing, OA=One Arm, OL=One Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, ASD=Autism Spectrum Disorder (M=Mild, MoD=Moderate), SLD=Specific Learning Disability, MI=Mental Illness.

2.0 EDUCATIONAL QUALIFICATION, GATE-2025 SCORE AND ELIGIBLITY CRITERIA: -

2.1 Candidates should have qualified in GATE 2025 Examination in the relevant GATE code.

2.2 Marks of GATE – 2025 will only be valid for this recruitment.

2.3 Candidates should have passed the notified Educational Qualification from a recognized university as on crucial date [Minimum qualifying percentage of marks in the notified educational qualification is 60 % for UR/EWS/OBC (NCL) candidates & 50 % for SC/ST candidates].

Discipline	GATE 2025 Code	Educational Qualification
Mechanical	ME	Full Time / Part Time Bachelor degree in Mechanical Engineering/Mechanical & Production Engineering.
Electrical	EE	Full Time / Part Time Bachelor degree in Electrical Engineering/Electrical & Electronics Engineering/Power Engineering
Civil	CE	Full Time / Part Time Bachelor degree in Civil Engineering/Civil & Structural Engineering
Mining	MN	Full time / Part-time Bachelor degree in Mining Engineering
Minimum qualifying percentage of marks in the notified educational qualification is 60 % for UR/EWS/OBC (NCL) candidates & 50 % for SC/ST candidates.		

Note: -

i. Candidates who have passed the notified qualification only as on crucial date are eligible to apply.
ii. Any other qualifications, which are regarded / classified as equivalent or having combination of branches other than the notified one will not be considered.
iii. All notified qualifications should have been acquired from Indian Universities/Institutes, recognized by UGC or AICTE (whichever is applicable) or any other appropriate statutory authority in India.
iv. Wherever there is no reservation for SC/ST/OBC (NCL) categories, candidates belonging to such categories can apply against UR vacancies, provided relaxation for age, Minimum Qualifying percentage of marks do not apply to them against unreserved vacancies.
v. Wherever percentage of marks is not awarded by the University / Institute and only Grades (GPA / CGPA / CQPI) are awarded, the same should be converted to the exact equivalent percentage of marks. For example, "On a 10-point scale, GPA / CGPA / CQPI of 6.0 will be considered as 60%."
vi. For the purpose of calculating the aggregate final percentage of marks, the aggregate marks of all years / semesters / trimesters would be taken. Rounding of percentage (%) will not be acceptable under any circumstances. Hence 60% of marks and above for UR/EWS /OBC (NCL) & 50 % of marks and above for SC/ST will only be considered.

3.0 CRUCIAL DATE: -

3.1 Candidate should possess the notified Educational Qualification as on crucial date.

3.2 Crucial date for claim of SC/ ST/ OBC (NCL)/ EWS status or any other benefit viz. upper age limit, fee concession, notified Educational Qualification, etc., and for all the purposes of this Notification / Selection where not specified otherwise, will be the first of the month in which the notification is issued (i.e. 01-11-2026).

4.0 UPPER AGE LIMIT: -

Upper Age Limit, in years (As on 01-11-2026)			
UR / EWS	OBC(NCL)	SC	ST
30	33	35	35

5.0 INDUCTION & CTC: -

5.1 Candidates joining NLCIL as Graduate Executive Trainee (GET) will undergo training for period of One year. During the training period, the GETs will be paid, a basic pay of INR.50,000/-, Applicable Dearness allowance & Common Allowance (35% of basic pay) per month. The scale of pay and CTC will be as below.

Post	Grade	Pay Scale	CTC per annum (in INR. Approx.) #
Graduate Executive Trainee	E-2	INR.50,000 – 1,60,000	INR.14.50 Lakhs

In Addition to the CTC mentioned above, Performance Related Pay (Annually), Medical treatment for self and dependents and Group Insurance, as per rules will be provided. Eligible type of residential accommodation (unfurnished) will be provided at standard rent in Company Townships subject to availability.

5.2 On successful completion of training, the trainees will be absorbed in E-3 Grade, in the scale of pay INR. 60,000-1,80,000 with a basic pay of INR. 60,000/- per month. In addition, they will be paid Performance Related Pay annually and entitled for Superannuation benefit (30% of Basic Pay + DA)

6.0 PLACE OF POSTING: -

6.1 Selected candidates will be posted to undergo training and work in any location under the control of NLCIL within Area 1 (or) Area 2 (or) Area 3 (or) Area 4 as applied by the candidates and based on organizational requirements.

6.2 Selected candidates cannot seek/apply for transfer to any other plant/unit/other offices of company during the initial period of 03 years from the date of joining.

7.0 RESERVATIONS & RELAXATIONS: -

7.1 Reservation and relaxations for SC/ST/OBC (Non-Creamy Layer)/EWS/PwBD (degree of disability 40% & above) & Ex-servicemen candidates will be as per Government of India guidelines.

7.2 SC/ST/PwBD/Ex-servicemen candidates are exempted from payment of application fee. However, they have to pay a non-refundable amount of INR.354/- (inclusive of 18% GST) towards processing fee.

7.3 The Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer), 10 Years for Persons with Benchmark Disabilities (degree of disability 40% and above) [13 years for PwBD-OBC & 15 years for PwBD-SC/ST]. For Ex-Servicemen relaxation is as per Govt. of India guidelines. However, in all the cases of relaxation, maximum age limit is 58 years as on crucial date.

7.4 Candidates belonging to OBC (NCL)/SC/ST/EWS categories should meet the eligibility norms notified for UR category for consideration against unreserved (UR) vacancies. In other words, OBC (NCL)/SC/ST/EWS candidates applying against unreserved posts shall be considered under general standard of merit and no relaxations (except payment of application fee) shall be available for the candidates.

7.5 OBC candidates belonging to "Creamy Layer" are not entitled to avail any concession otherwise extended to OBC (NCL) category. Such candidates have to indicate their category as UR.

7.6 Candidates claiming to belong to EWS / OBC (NCL) / SC /ST/ PwBD / Ex-servicemen category should necessarily upload the valid EWS / OBC (NCL) / SC /ST/ Disability certificate / Discharge Certificate, as the case may be, issued by Competent Authority. Prescribed certificate formats can be downloaded from "Forms" tab in career page of NLCIL website (www.nlcindia.in).

7.7 Candidates belonging to OBC (Non-Creamy Layer) category should upload OBC (Non-Creamy Layer) certificate in the prescribed format (applicable for purpose of reservation in appointment to posts under Government of India as contained in DOPT Memo No.36036/2/2013- Estt. (Res.) dated 30-05-2014) obtained from competent authority. However, they should produce valid OBC (NCL) certificate obtained on or after 01-04-2026 from competent authority at the time of document verification.

7.8 Candidates belonging to Economically Weaker Sections (EWS) will have to upload copy of Income & Asset certificate issued by the competent authority as per OM No.36039/1/2019-Estt (Res) dated 31-01-2019 of DoPT, Ministry of PPG&P, Govt. of India. However, they should produce valid Income and Asset Certificate for Economically Weaker Sections obtained on or after 01-04-2026 from competent authority at the time of document verification.

7.9 Candidates failing to produce valid OBC (NCL)/EWS/SC/ST certificate at the time of Document Verification will not be allowed to attend further selection process (i.e. Personal Interview).

7.10 PwBD candidates should possess valid UDID card/disability certificate issued by a Competent Authority as prescribed vide The Rights of Persons with Disabilities Act, 2016 (RPWD Act, 2016). Such certificate shall be subject to verification/re-verification as may be decided by the Board/Competent Authority.

7.11 Category (EWS/SC/ST/OBC (NCL)/PwBD/Ex-servicemen) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates are required to submit requisite certificate in the format prescribed by Government of India and issued by the Competent Authority.

7.12 Wherever there is no reservation for Persons with Benchmark Disabilities, PwBD candidates are allowed to apply as General candidates subject to the posts having been identified suitable for such disabilities. The Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment have identified the jobs/posts suitable to be held by persons with benchmark disabilities and the physical requirement for all such jobs/posts vide their Gazette Notification Dt.4th January 2021. The categories of PwBD candidates who are eligible to apply for the post is given in Annexure-I.

8.0 METHOD OF SELECTION: -

8.1 Selection will be based on GATE Score 2025 (80 Marks) followed by Personal Interview (20 Marks).

8.2 Applicants who have qualified the Graduate Aptitude Test in Engineering (GATE) - 2025 and meeting the eligibility criteria as per the notification will be shortlisted for personal interview in the ratio 1:6 (or 1:10 as the case may be) against the notified vacancies, based on the merit order of marks (out of 100) scored in GATE – 2025, ensuring due reservation for SC / ST / OBC(NCL) / EWS / PwBD.

8.3 Shortlisting of candidates for Area-1 (Thermal Power Stations), Area-2 (Mines & Allied services), Area-3 (Renewable Energy, Projects & Planning) & Area-4 (Services & Support) is independent based on merit order of the GATE-2025 score in the ratio 1:6 (or 1:10 as the case may be) against the notified vacancies. Accordingly, area wise merit list of shortlisted candidates will be prepared separately for Area-1, Area-2, Area-3 & Area-4 based on GATE-2025 score, ensuring due reservation. Candidate opted for a particular area cannot claim selection in other areas. The area wise shortlisted candidates will be called for Personal Interview.

8.4 In case of multiple applications by a candidate in multiple areas (Area-1, Area-2, Area-3 & Area-4), only the latest application will be considered. The respective area opted by the candidate in the latest application will only be considered for selection.

8.5 The Final selection shall be in the order of merit based on the total marks scored by the candidates out of 100 marks, (i.e.) sum of marks scored in GATE 2025 (80 marks) and Personal Interview (20 marks), ensuring due reservation.

8.6 In case of tie at cut-off level, (i.e.) more than one candidate scoring same marks (out of 100) at cut-off level, such cases will be resolved by applying the following criteria, one after another, till the tie is resolved:

8.6.1 Date of Birth of the candidates, senior most candidate(s) by age will be placed higher;

8.6.2 Alphabetical order of first name of the candidates.

8.7 On successful completion of Document / Certificate Verification & Interview, "Offer of Appointment" will be issued to selected candidates who meet the notified qualifying norms and found medically fit.

9.0 MEDICAL FITNESS: -

Every provisionally selected candidate, prior to being appointed for the post, is required to undergo Pre-Employment Medical examination as per the prescribed health standards of NLCIL by the Company's Medical Officer and subject to being found Medically Fit, prescribed for the post.

10.0 GENERAL CONDITIONS: -

10.1 Only Indian Nationals are eligible to apply.

10.2 All qualifications should have been acquired from Indian Universities/Institutes, recognized by UGC or AICTE (whichever is applicable) or any other appropriate statutory authority in India.

10.3 Only those candidates who have passed the notified educational qualification [Minimum qualifying percentage of marks in the notified educational qualification is 60 % for UR/EWS/OBC (NCL) candidates & 50 % for SC/ST candidates] and have qualified GATE-2025 as on crucial date are eligible to apply.

10.4 Candidates from State PSEs / Central PSEs / Government / Quasi Government, should produce No Objection Certificate (NOC) at the time of document verification otherwise they will not be permitted to attend further selection process (i.e. Personal Interview) as State PSEs / Central PSEs / Government / Quasi Government candidates and any request/claim for bond transfer etc. shall not be applicable.

10.5 Depending on the response and requirement, NLCIL reserves the right to raise / relax the eligibility conditions.

10.6 NLCIL reserves the right not to fill up any or all the posts notified at its discretion and vacancies may also be increased / decreased depending upon organizational requirements.

10.7 Candidates are informed that mere submission of applications shall not give them any right to be called for selection.

10.8 Shortlisted candidates will be called for document / certificate verification based on self-certified information along with the copies of testimonials uploaded by them. They should produce the original documents, in support of their meeting eligibility conditions, at the time of document verification failing which such candidates will not be permitted to attend further selection process (i.e. Personal Interview).

10.9 Only those candidates attending Personal Interview are eligible for reimbursement of travelling expenses (II class sleeper Train / Bus fare for E-2 Grade) for their travel from the Communication address to the Selection / Interview venue by the shortest route. Reimbursement of travelling expenses shall be made only on production of ticket / proof for travel (Train ticket / Bus ticket) and NOC (incase of candidates from State PSEs / Central PSEs / State Government / Central Government/Quasi Government/Public Sector Banks/Public Sector Insurance companies).

10.10 Candidates already removed / terminated / deserted their employment from NLCIL will not be considered.

10.11 Persons already resigned from NLCIL may also apply, subject to fulfilling the notified eligibility criteria.

10.12 A candidate who has availed Voluntary Retirement (VR) from CPSE/PSU/State PSU/Central Govt./State Govt. and having received ex-gratia payment as VR compensation can also apply provided that he/she is prepared to repay/return the VRS compensation to the PSU from where he/she has received such compensation to the extent required as laid down in the VR scheme/relieving letter and other Govt. rules as applicable at the time of VR. If such candidate who has got VR is selected by NLCIL the appointment order would be sent to such person only after getting clearance from the PSU concerned about the repayment of ex-gratia compensation. Further, all instructions/guidelines of Government of India issued in respect of VRS will also apply apart from the above.

10.13 NLCIL reserves the right to cancel/ restrict/enlarge/ modify /reopen /alter the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereof.

10.14 If the SC/ST/OBC (NCL)/ EWS/Disability certificate has been issued in a language other than English, the candidates should submit a self-certified translated copy of the same in English.

10.15 Candidature of a registered applicant is liable to be rejected at any stage of recruitment process / Candidate's employment will be terminated / cancelled after recruitment, on or after joining if;

10.14.1 any information / documents submitted by the candidate is found to be false or

10.14.2 suppressed relevant information or

10.14.3 if not found to be in conformity with eligibility criteria mentioned in the advertisement.

10.16 Candidates may E-Mail to help.recruitment@nlcindia.in for any queries/clarifications. Candidates are hereby advised not to contact telephone numbers of any other officials / divisions.

10.17 The decision of NLCIL's Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, and mode of selection, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

11.0 SERVICE & AGREEMENT BOND: -

11.1 Selected candidates while joining the post of Graduate Executive Trainee in NLCIL will be required to execute a Service Agreement Bond for a value of INR.3,00,000/- (Rupees Three Lakhs only) to serve the Company for a minimum period of three years after completion of training.

11.2 Candidates from State PSEs / Central PSEs / Government / Quasi Government, who have produced No Objection Certificate (NOC) at the time of document verification, can opt for transfer of bond from their current organization (if applicable) after their joining.

12.0 HOW TO APPLY?

12.1 Candidates should apply only through online mode in NLCIL website www.nlcindia.in.

12.2 Before registering / applying online, the candidates should ensure that they have mobile number and valid & active personal email ID and keep them active for the entire duration of selection as NLCIL will send all selection related communications only through SMS / email till the selection process is completed.

12.3 Candidate can register only once using their GATE-2025 Registration Number, Name, Email ID & Mobile Number.

12.4 Candidates can apply for one post only, either for Area-1 (Thermal Power Stations) [or] for Area-2 (Mines & Allied Services) [or] for Area-3 (Renewable Energy, Projects & Planning) [or] Area-4 (Services & Support).

12.5 Multiple registration or applying in multiple areas (for Area-1, Area-2, Area-3 & Area-4) is not permitted. Candidates should choose the Area while applying and the selected area cannot be altered after submission of application. In case of multiple applications by a candidate in multiple areas (Area-1, Area-2, Area-3 & Area-4), only the latest application will be considered for shortlisting/selection.

12.6 Candidates are informed that shortlisting based on GATE-2025 score will be done independently for Area-1, Area-2, Area-3 & Area-4.

12.7 Candidates applied against the vacancies notified under a particular Area shall not have any right at any point of time to make claim for selection against vacancies notified under other Area.

12.8 Candidates have to register their Personal data, Educational Qualification, Age, Category and other details in Online Application Portal. Candidates should upload required scanned copies of documents / certificates in prescribed format to establish their eligibility.

12.9 After submitting applications through ONLINE, candidates should take a print out of registration cum application form and produce it along with self-attested copies of certificates / documents, at the time of document verification. The candidates should also produce their original certificates / documents for verification at the time of Document Verification failing which they shall be not allowed to attend the further selection process (i.e. Personal Interview).

12.10 Shortlisting of candidates will be solely based on documents / certificates uploaded by the candidates / information entered by the candidates at the time of registration / submission of application through ONLINE.

12.11 For the benefit of the candidates applying for posts, after uploading a document "View Document" option will be provided in the on-line portal before submitting applications.

12.12 It is mandatory that eligible Candidates should go through the complete advertisement before applying and agree to all the conditions given while applying for the post. Eligible candidates need to apply through NLCIL website www.nlcindia.in

12.13 **No manual / paper applications will be entertained and candidates are advised not to send any hard copy to this office.**

12.14 The Online application portal will be active from 10:00 hours on 13-11-2026 to 17:00 hours on 14-12-2026.

13.0 PAYMENT OF APPLICATION FEE: -

13.1 Candidates are required to pay a non-refundable amount of INR.854/- [INR 500/-towards Application fee plus INR 354/- (inclusive of 18% GST) towards Processing fee] through ONLINE, using State Bank of India E-Collect facility available at www.onlinesbi.com.

13.2 Candidates belonging to SC/ST/PwBD & Ex-Servicemen categories are exempted from paying application fee. However, they have to pay a non- refundable amount of INR.354/- (inclusive of 18% GST) towards processing fee.

Category	Application Fees	Processing Fees	Total Fees
UR / EWS / OBC (NCL)candidates	INR 500 / -	INR 354/- [INR 300/- plus INR 54/- (18% GST)]	**INR 854/-**
SC /ST / PwBD/ Ex-servicemen candidates	Exempted	INR 354/- [INR 300/- plus INR 54/-(18% GST)]	**INR 354/-**

13.3 The application fee mentioned above does not include service charges or any other charges that bank may levy.

13.4 The amount paid towards application fee / processing fee will not be refunded in any circumstances.

13.5 Detailed instructions for making online payment are available in login page of NLCIL Online Application Portal.

13.6 **The following documents are mandatory at the time of application as well as Document Verification. In case the candidate is unable to produce, the requisite document at any stage, the candidature shall be summarily rejected.**

Sl. No.	Documents
1	Proof of Date of Birth (Birth Certificate (or) SSLC / X Std. / Matriculation Mark Sheet).
2	Copy of AADHAR Card
3	SSLC / X Std. / Matriculation Mark Sheet & Certificate
4	HSC Mark Sheet & Certificate / Diploma Mark Sheet & Certificate
5	Proof for possessing notified Qualifications: **Provisional (or) Final Degree Certificate(s)** in chronological order
6	Consolidated or Semester wise Mark Sheet(s) of Degree in chronological order
7	Copy of GATE 2025 score card
8	Candidates from State PSEs / Central PSEs / Government / Quasi Government/Public Sector Banks, should produce No Objection Certificate (NOC) at the time of document verification.

9	Copy of Community Certificate in case of candidates belonging to SC/ST/OBC(NCL)/EWS categories.
10	Copy of UDID card/Disability Certificate in case of PwBD candidates.
11	Proof for Ex-Servicemen in case of Ex-Servicemen only
12	Other documents 'if any' in support of their credentials

14.0 IMPORTANT GUIDELINES FOR UPLOADING DOCUMENTS: -

14.1 Candidates are requested to ensure that only legible self-attested documents are uploaded. Also, they are requested to ensure that the documents that they have uploaded are legible, failing which the application is liable for rejection.

14.2 In support of their eligibility, where ever multiple documents need to be uploaded, all documents are to be arranged in chronological order in a single pdf file and to be uploaded. Any attempt to upload multiple pdf files will result in over writing and only the last uploaded file will get saved.

14.3 No physical mode of submission of application and/or required documents in support of their candidature would be entertained.

14.4 Candidates are requested to scan and upload the self-attested copies of following documents / certificates.

Sl. No.	Documents	File type	File size not exceeding
1	High-quality recent Passport size Colour photograph (3.5 cm Width × 4.5 cm Height, taken after 01-03-2026 in a professional studio).	JPEG	50 KB
2	Good quality image of candidate's signature (in dark Blue or Black ink)	JPEG	50 KB
3	Proof of Date of Birth (Birth Certificate (or) SSLC / X Std. / Matriculation Mark Sheet).	PDF or JPG	250 KB
4	Copy of AADHAR Card	PDF or JPG	250 KB
5	SSLC / X Std. / Matriculation Mark Sheet & Certificate	PDF (kindly refer para 14.2 before uploading)	2.5 MB
6	HSC Mark Sheet & Certificate / Diploma Mark Sheet & Certificate	PDF (kindly refer para 14.2 before uploading)	2.5 MB
7	Proof for possessing notified Qualifications Provisional [or] Final Degree Certificate(s)]	PDF (kindly refer para 14.2 before uploading)	2.5 MB
8	Consolidated or Semester wise Mark Sheet(s) in chronological order	PDF (kindly refer para 14.2 before uploading)	2.5 MB
9	Copy of GATE 2025 score card	PDF or JPG	250 KB
10	Copy of Community Certificate in case of candidates belonging to SC/ST/OBC (NCL)/EWS categories.	PDF or JPG	250 KB
11	Copy of UDID card/Disability Certificate in case of PwBD candidates	PDF or JPG	250 KB
12	Proof for Ex-Servicemen in case of Ex-Servicemen only	PDF or JPG	250 KB
13	Other documents if any in support of their credentials (not mandatory)	PDF or JPF	250 KB

15.0 LEGAL JURISDICTION: -

Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Chennai and the Courts/Tribunals/Forums (Jurisdiction Courts) at Chennai shall have sole and exclusive jurisdiction.

16.0 IMPORTANT DATES: -

Opening of On-line registration of application - Date & Time	13-11-2026 at 10:00 hrs
Closing of On-line registration of application - Date & Time	14-12-2026 at 17.00hrs
Last Date for On-line payment of Fees - Date & Time	14-12-2026 at 23:45hrs
Last date for On-line Submission of application for candidates who have already registered and paid Fees within time limit - Date & Time	16-12-2026 at 17.00 Hrs

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RECRUITMENT CELL/NLCIL

ANNEXURE-I

The categories of Persons with Benchmark Disabilities identified suitable for the posts (except for Area-2) are given in below table

Discipline	Category of Disability
Mechanical	i) D, HH ii) OA, OL, LC, Dw, AAV iii) SLD, MI iv) Multiple disability involving (i) to (iii) above
Electrical	i) D, HH ii) OL, CP, LC, Dw, AAV iii) ASD(M), SLD, MI iv) Multiple disability involving (i) to (iii) above
Civil	i) D, HH ii) OA, OL, CP, LC, Dw, AAV iii) SLD, MI iv) Multiple disability involving (i) to (iii) above
Mining	None

ABBREVIATIONS:
D=Deaf, HH=Hard of Hearing, OA=One Arm, OL=One Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, ASD=Autism Spectrum Disorder (M=Mild, MoD=Moderate), SLD=Specific Learning Disability, MI=Mental Illness.