

GOVERNMENT OF JAMMU AND KASHMIR
JAMMU AND KASHMIR SERVICES SELECTION BOARD
Muthi, Akhnoor Road, Jammu/ZamZam Complex Rambagh, Srinagar
(www.jkssb.nic.in)

Advertisement Notification No. 09 of 2026

Dated: 01.09.2026

Subject: Advertisement for UT/Divisional/District Cadre posts belonging to Various Department(s), Jammu & Kashmir.

The Jammu & Kashmir Services Selection Board (JKSSB) has received various Indent(s) for filling up vacancies in various Department(s), of UT of Jammu & Kashmir through General Administration Department under direct recruitment as per the details indicated below:

S. No.	Reference of Indent	Indenting Department	No. of posts received
1.	i) No.GAD-MTGORBIV/225/2025 (7689554) dated: 12.11.2025 ii) No.GADMTGORBIV/225/2025(7689554) dated: 11.03.2026 iii) No.GADMTGORBIV/225/2025(7689554) dated.16.04.2026 iv) No. GADMTGORBIV/225/2025 (7689554) dated 10.07.2026.	General Administration Department	2863

Accordingly, the JKSSB invites Online Application Forms from the eligible candidates for participating in the selection process for the aforementioned posts. The important dates/details with regard to the posts being advertised are as under:

a.)	Date of Commencement for submission of Online Applications:	05.10.2026
b.)	Cut-off/Last Date for submission of Online Application Forms	03.11.2026
c.)	Name of the Post, Cadre, Category-wise break up of posts	Annexure-A
d.)	Certificate regarding Physical Limitation to write.	Annexure-B
e.)	Letter of Undertaking for using Own Scribe.	Annexure-C
f.)	Qualification, Pay Level & Criteria for Selection	Annexure-D

Total Number of Posts Advertised = 2863

The detailed Terms and Conditions with regard to Eligibility, Educational qualification, Domicile, Reservation etc. for participating in the selection process for the aforementioned posts are as under:

01.) APPOINTMENT OF THE CANDIDATES:

The Appointment and other service conditions in respect of the candidates selected through this recruitment/selection process shall be governed as per extant rules/regulations of the Government of UT of J&K.

02.) DOMICILE:

The candidate(s) seeking to apply for the advertised posts shall be the Domicile(s) of the Union Territory of Jammu & Kashmir and must possess a **valid Domicile Certificate issued by the Competent Authority on the prescribed format on or before the cut-off date i.e. last date of submission of online application forms**, which, unless otherwise extended, shall be **03.11.2026**.

03.) VACANCIES:

The details of posts advertised are given in **Annexure-A** to this Notification. **However, the actual number of posts may undergo increase or decrease during or before the completion of the selection process and the JKSSB is not legally liable for any such variation in the total number of posts advertised for which the final selection list will be issued. The Advertisement Notification is also subject to the outcome of any writ petition/O.A. pending before the competent Court of law.**

04.) AGE LIMIT:

The **requirement of age** for applying against these posts, as on **01.01.2026** for Open Merit & various Reserved Category Candidates, shall be as under:

S.No.	Category	Max. Age Limit in Years	Not Born Before	Not Born After
(i)	OM	40	01.01.1986	01.01.2008
(ii)	SC	43	01.01.1983	01.01.2008
(iii)	ST-1	43	01.01.1983	01.01.2008
(iv)	ST-2	43	01.01.1983	01.01.2008
(v)	RBA	43	01.01.1983	01.01.2008
(vi)	ALC/IB	43	01.01.1983	01.01.2008
(vii)	EWS (Economically Weaker Section)	43	01.01.1983	01.01.2008

(viii)	Other Backward Classes (OBC)	43	01.01.1983	01.01.2008
(ix)	Physically Challenged Person	42	01.01.1984	01.01.2008
(x)	Every Ex-Servicemen having served in the Armed Forces shall be allowed to deduct the period of such Service from his Actual Age and if the Resultant Age does not exceed the maximum age limit prescribed for the post by more than 3 years, he shall be deemed to satisfy the condition regarding Age Limit			Candidate should not be born after 01.01.2008

Note:-

Relaxation of five years in the upper age limit shall be provided to the candidates who claim the benefit of additional weightage as casual workers as defined in the Jammu & Kashmir Appointment to Class IV (Special Recruitment) Rules, 2020 notified vide S.O. 184 of 04.06.2020.

05.) QUALIFICATION REQUIRED:

- a) As per S.O. 184 of 2020 dated: 04-06-2020 read with SRO 99 of 2008 dated: 07.04.2008, the Minimum and Maximum qualification for appointment to Class IV (MTS) posts under Direct Recruitment shall be as under:-

"Minimum Matric and Maximum 10+2".

- b) As per S.O. 132 of 2022 dated: 29-03-2022, the Minimum and Maximum qualification for appointment to Sanitation Worker posts under Direct Recruitment shall be as under:-

"Minimum 8th Pass and Maximum 10+2".

- c) The candidates who are declared qualified/shortlisted by the Board for Document Verification will be required to produce relevant **Certificates in original** as proof of having acquired the prescribed educational qualification strictly **on or before the cut-off date fixed for filling online application forms, failing which the candidature of such candidates shall be cancelled by the Board.**
- d) **Candidates may note that their candidature/admission in examination will remain provisional till the genuineness and validity of their documents relating to educational/Technical qualification is verified by the Appointing Authority.**
- e) In case of candidates claiming possession of equivalent educational qualification (where it is applicable/required), it shall be mandatory to produce relevant Equivalence Certificate or seek equivalence from the concerned competent authorities as and when required by the Board. *However, final decision regarding selection of such candidates will be taken by the Board, in light of relevant rules which shall be binding.*
- f) **Any candidate having his/her qualification other than as prescribed, shall not be eligible for posts advertised in this notification and the candidature of**

such candidates will be summarily rejected at any stage of the recruitment / selection process.

06.) APPLICATION OF RESERVATION:

- a) The Reservation for the posts under this Advertisement Notification shall be applicable as per the Category-wise break up of vacancies as conveyed by the Indenting Department and/or in accordance with the provisions of the Jammu & Kashmir Reservation Act/Rules, as amended from time to time.
- b) **A candidate seeking consideration under Reserved Categories must ensure that they possess a valid/ Category Certificate strictly as on the Cut Off Date.**
- c) **APPLICANTS BELONGING TO THE RESERVED CATEGORIES APPLYING IN FORMATS (OF RESERVATION CERTIFICATES) OTHER THAN THE PRESCRIBED FORMAT (AS PER THE RELEVANT ACT/SO) SHALL IN NO CASE BE ENTERTAINED AND THE APPLICANT SHALL BE SOLELY RESPONSIBLE TO ACQUIRE THE CERTIFICATE IN THE PRESCRIBED FORMAT WITHIN THE VALIDITY PERIOD OF THE ADVERTISEMENT NOTICE OR WITHIN THE TIME AS PRESCRIBED BY THE BOARD, FAILING WHICH IT SHALL BE DEEMED THAT THE APPLICANT IS NOT IN POSSESSION OF A VALID CERTIFICATE AND HIS/HER APPLICATION SHALL BE SUMMARILY REJECTED.**
- d) Candidates may note that their candidature will remain provisional till the genuineness and validity of the Reserved Category Certificate is verified by the Appointing Authority.
- e) Candidates are cautioned to note that in case a claim for reservation is made on the basis of Invalid/false/fake/fraudulent/forged certificate, they shall be debarred from the examination(s) conducted by the Board, besides penal action as deemed appropriate shall be initiated against them.

07.) HORIZONTAL RESERVATION (*wherever applicable under rules*):

- a) Horizontal Reservation means the reservation which would cut across the vertical reservation and the persons selected shall have to be placed in the appropriate category by making necessary adjustments.
- b) **Horizontal Reservation for Ex-Servicemen (ESM) candidates and Persons with Benchmark Disabilities (PwBD) shall be applicable to the extent as communicated by the Indenting Department(s)/or, in accordance with the extant rules/regulations.**
- c) The suitability/type of Disabilities/eligibility of Persons with Benchmark Disabilities for these posts under Horizontal Reservation shall be governed by the extant regulations or as conveyed by the Indenting Department(s).

- d) Horizontal Reservation for Ex-Servicemen candidates is applicable as per extant rules, for the posts which carry Pay of and up to the Level-6E (35900-113500).
- e) In terms of S.O. 361 of 2021 dated 20.10.2021, an Ex-Servicemen on joining any post after having availed Horizontal Reservation, cannot avail the benefit of Horizontal Reservation as Ex-Servicemen for any subsequent Employment. *A candidate seeking to apply under ESM category shall be required to submit an affidavit duly sworn before 1st Class Judicial Magistrate in this regard at the time of scrutiny of the documents.*
- f) ESM candidates shall be required to produce a Certificate in form-XIV duly signed by the competent authority as provided in the Rule 18 of Jammu and Kashmir Reservation Rules, 2005.
- g) In case sufficient number of candidates belonging to the Ex- Servicemen are not available on the basis of General standard to fill all the vacancies reserved for them, candidates belonging to the category of Ex- Servicemen may be selected under the relaxed standard of selection to make up the deficiency in the reserved quota subject to the condition that such relaxation will not affect the level of performance by such candidates.

08.) MERIT-CUM- PREFERENCE:

- i) The overall merit of the candidate shall be determined on the basis of marks obtained in written test + additional points to be allocated in accordance with the provisions of S.O 184 of 2020 dated: 04-06-2020.
- ii) The Services Selection Board shall make allocation of the Cadres and Departments in favour of successful candidates on the basis of merit-cum-preference method.
- iii) The candidates shall be called to indicate their preferences for Cadres as well Departments either in the online application form or at a later stage, as shall be deemed appropriate by the Board.
- iv) Based on the preferences given by the respective candidates and in accordance with the merit obtained by them, the Board shall notify the allocation of Cadres and Departments, in favour of successful candidates.
- v) The allocation of Cadres & Departments, once notified by the Services Selection Board shall be final and binding and no representation/request for change in this regard shall be entertained, whatsoever may be the reason.
- vi) In case a candidate does not indicate his/her preference (fully or partially) as and when asked by the Board, he/she shall be deemed to have agreed to the Cadre and Department allocation as shall be done, by the Services Selection Board, and the decision of the Board in this regard shall be final and binding.

09.) APPLICATION FEE:

- a) **Fee payable: Rs. 600/- (Rupees Six Hundred only). In case of candidates belonging to SC, ST-1, ST-2, EWS and PwBD category, the fee payable shall be Rs. 500/- (Rupees Five Hundred only).**
- b) Fee can be paid only through online mode viz. Net Banking, Credit or Debit cards.

- c) Applications received without the prescribed fee shall not be considered and summarily rejected. No representation against such rejection will be entertained. Fee once paid shall not be refunded under any circumstances nor will it be adjusted against any other examination or selection.
- d) All the disputes related to refund of excess payment, if any, are subject matter of relevant bank and J&K Services Selection Board. Candidates are advised to apply for refund of excess payment, if any, through official e-mail ssbjk-grievance.jk.gov.in only. **No chargeback request shall be entertained.**

10.) DATE & CENTRE OF EXAMINATION:

The J&K Services Selection Board shall notify the date for examination and the Venue/Centre(s) of examination separately. The details shall be made available on the website of the Board i.e. www.jkssb.nic.in. No representation/request for change in this regard shall be entertained, whatsoever be the reason.

11.) SCHEME OF EXAMINATION:

- a) The Examination will consist of Objective Type, Multiple choice Questions. The questions will be set in English Language only.
- b) There will be Negative Marking for each wrong answer to the extent of one-fourth of marks assigned to that question.

12.) SYLLABUS FOR THE POSTS:

The Syllabus for the posts shall be notified separately and shall be made available on the official website of JKSSB.

13.) ADMISSION TO THE EXAMINATION:

- a) The Board will not undertake detailed scrutiny of applications for the eligibility and other aspects at the time of written/OMR examination and, therefore, candidature will be accepted only provisionally. **However, ineligible candidate(s), as and when comes into the notice of the Board will not be allowed to participate in the subsequent stage(s) of the recruitment process.** The candidates are instructed to go through the requirements of educational qualification, age, and reserved category particularly w.r.t **"cut off date"** and satisfy themselves that they are eligible for the post. Copies of supporting documents will be sought at the time of Document Verification. When scrutiny is undertaken, **if any claim made in the application is not found substantiated or correct, the candidature will be cancelled,** and Criminal Proceedings under law may also be initiated, or any other action as may be deemed appropriate by the Board, shall be taken.
- b) All candidates who register themselves in response to this Advertisement Notification, by the closing date and time and whose applications are found to be in order, for the

purpose of participating in the written/OMR examination and are provisionally accepted by the Board as per the terms and conditions of this Advertisement Notice, will be assigned Roll numbers and issued Admit Card/Roll No. slips for appearing in the Written Examination. **Assignment of Roll Number and issuance of Admit Card shall in no way confer the right of participation of the respective candidate(s) in the subsequent stages of examination or in the final selection process in the event of coming into notice any discrepancy related to the identification, qualification and eligibility of the candidate(s).**

- c) The Examination details will be uploaded on the official website of the Board i.e. **www.jkssb.nic.in**. Examination detail/Roll Number slips will not be issued by **India post** for any stage of examination. **Therefore, candidates are advised to visit the official website of Board regularly for updates and information about the examination.**
- d) Candidate(s) must submit their Online Application form, Email-ID and Mobile Number along with their Name, Date of Birth and Name of the Examination, while addressing any communication to the Board. Communication from the candidate not furnishing these particulars shall not be entertained.
- e) Facility for downloading of Admit Cards, as may be notified will be available about one week before the Date of Examination on the official website of the Board. Candidate must bring printout of the Admit Card/Roll Number Card/Slip to the Examination Hall.
- f) In addition to the Roll Number Card/Slip, it is mandatory to carry (to the Examination Hall) at least **two passport size, recent (not older than 06 months, with date mentioned) colour photographs, Original valid Photo-ID proof** such as:
 - Aadhaar Card/ Printout of E-Aadhaar,
 - Voter ID Card,
 - Driving License,
 - PAN Card,
 - Passport,
 - School/ College/University I-Card,
 - Employer ID Card (Govt./ PSU/ Private), etc.

14.) PROVISION OF COMPENSATORY TIME AND ASSISTANCE OF SCRIBE:

In terms of the extant guidelines, the Candidates with Benchmark Disabilities (PwBDs), who are otherwise eligible for the posts and are in possession of valid disability certificate, may choose to avail the facility of Scribe and/or compensatory time of 20 minutes per hour of examination, on production of a Certificate from the competent Medical Board/Authority as per **Annexure-B** and an Undertaking to this effect as per **Annexure-C** to this Notification.

The facility of Scribe for such candidates shall be available only with the following conditions:

- a) The candidate shall have to arrange for his/her own scribe to avail the facility.

- b) The person engaged as Scribe should not be a candidate for the same examination herself/himself.
- c) He/She shall not be a student of the same institution/centre where the test is being conducted and also not a relative of the candidate.
- d) The Scribe shall be a student of a lower grade of education than the candidate appearing in the examination. He/she shall also not possess more than the minimum qualification as required for the post for which the candidate is taking the examination. If subsequently it is found that the qualification of the Scribe is not as declared by the candidate, the candidate shall forfeit his/her right to the post and claims relating thereto.
- e) The Scribe would need to produce a valid ID Proof in original at the time of examination.
- f) If a candidate is detected as assisting another PwBD candidate as scribe in the examination, the candidature of both the candidates shall be cancelled.
- g) No attendant other than the Scribe for eligible candidates shall be allowed inside the Examination Hall.
- h) The candidates with Benchmark Disabilities opting for facility of a Scribe shall be required to submit details of the Scribe at the time of examination as per proforma at **Annexure-C**.
- i) **For availing the facility of Scribe and/or compensatory time in terms of the conditions given above, a candidate should have filled the, application form as PwBD candidate, at the time of applying for the post and in addition shall have to submit following documents (whichever applicable) to the Observer on the day of the examination:**
 - *Application on plain paper*
 - *Person with Disability Certificate (Self-attested).*
 - *Certificate regarding physical limitation to write (Annexure-B).*
 - *Letter of Undertaking for Using Own Scribe (Annexure-C)*
 - *Admit Card/Roll Number and Contact Number.*
 - *Qualification certificate of Scribe (Self-attested).*
 - *Photocopy of the Scribe's Photo-ID Proof signed by the candidate as well as the Scribe.*
- j) Candidates who wish to avail either facility of a Scribe and/or compensatory time, are advised to reach the examination centre at least one hour in advance to make the process hassle free.
- k) The candidature of such candidates shall remain provisional till the veracity of the relevant document/s is verified. Candidates shall be debarred from the examination in case of fraudulent claim of PwBD status.

15.) DOCUMENT VERIFICATION (DV):

- a) **The candidates who are shortlisted for Document Verification will be required to appear for Document Verification along-with the original documents as well as self-attested Photostat copy of each**

document/certificate/Online application form as per the Advertisement Notification.

- b)** The candidate must be in possession of the prescribed academic qualification(s) and other documents like Birth Certificate, Domicile Certificate, Category Certificate, etc. which are **legally valid on or before the last date of submission of online application form (i.e. cut-off date).**
- c)** The candidate must appear with original Domicile Certificate/Qualification/Category/Bonafide Certificate/s etc. before the Document Verification Committee as may be constituted for such purpose by the Board. Document Verification being the most important stage of selection process, in case a candidate fails to appear before the DV Committee or fails to produce relevant documents/testimonials in original on the scheduled date of DV, he/she shall not be considered for selection.
- d)** No TA/DA will be paid for participation in the written test/ document verification.
- e)** Candidates shall be required to bring two passport size recent colour photographs (not older than six months, with date mentioned) and to produce a valid ID Proof in original at the time of Document Verification.
- f)** **Wherever a specific format has been prescribed for any certificate, in accordance with the relevant rules/orders by the concerned issuing authority, a candidate shall be supposed to furnish the said requisite documents in the prescribed format at the time of Documents Verification, otherwise his/her candidature shall be liable for cancellation /rejection.**
- g)** Candidates who wish to be considered against reserved vacancies or such age relaxation wherever applicable, must submit requisite valid (**w.r.t cut off date**) certificate/documents from the Competent Authority in the prescribed format when such certificates are sought by the Board at the time of Document Verification, otherwise their claim will not be entertained & their candidature shall be considered under Open Merit Category.
- h)** Candidates claiming to be the Domicile(s) of Jammu & Kashmir shall be asked to produce the Domicile Certificate in original issued by the competent authority which should be valid up to the cut-off date, in the prescribed format at the time of Document Verification.
- i)** Ex-Serviceman candidates shall be required to produce a Certificate in form XIV duly signed by the competent authority as provided in Rule 18 of Jammu and Kashmir Reservation Rules, 2005.
- j)** Bonafide Certificate on the format prescribed by the Board duly issued by the Controller/Registrar of the concerned University/Institution in respect of the candidates, who have obtained Degree/Qualification from the valid and recognized Universities/Colleges/Institutes outside the UT of J&K and other than Central Universities.
- k)** In addition, any other Certificate, as may be required as part of the eligibility for

a specific post, shall also be produced at the time of the DV.

- l)** Candidates who wish to be considered for additional weightage as prescribed in the Jammu and Kashmir Appointment to Class IV (Special Recruitment) Rules, 2020 as notified vide S.O 184 of 2020 dated: 04-06-2020 shall have to produce the requisite certificates, issued by the Competent authority at the time of Document Verification, or as and when asked by the Board, otherwise the candidature shall be considered without any additional weightage for the purposes the selection process. The following certificate will have to be submitted:-

i) Candidates whose family member neither is nor has been in Government service, including in PSUs/Boards/Autonomous Bodies, etc substantially owned and controlled by the Government, the claim will be verified and authenticated by an officer holding the post Sub-Divisional Magistrate or Additional Commissioner or Additional Deputy Commissioner of the concerned jurisdiction.

ii) Widows, divorced women, judicially separated women and orphan girls (certificate to be issued by Tehsildar).

iii) Casual worker engaged for five years or more (for this purpose, proof in terms of wages for a minimum of five years on the last date of submission of online application form will be required, and the certificate to this effect shall be countersigned by District/Divisional Head of the Office where the candidate has worked).

iv) Candidate of the Home Division/District (to be determined as per Domicile Certificate).

- m)** A candidate who claims change in name after matriculation on marriage or remarriage or divorce, etc. the following documents shall be submitted:

i) Change of name must be published in Government Gazette.

ii) In case of Widow, Death certificate as the case may be in respect of spouse.

iii) In case of divorce of women: Certified copy of Divorce Decree.

iv) In other circumstances for change of name for both male and female paper cuttings of two leading daily newspaper in original (One daily newspaper should be of the area of applicant's permanent and present address or nearby area) and Gazette Notification.

16.) MISCONDUCT/MALPRACTICE:

a) If any candidate is found indulging in any irregularity/misconduct/malpractice/ misbehavior at any stage of recruitment/ selection process, such candidate shall be debarred from the examinations conducted by the Services Selection Board for such period as may be deemed appropriate, and apart from the cancellation of candidature for the instant examination any other penal action as would be necessary & expedient, under the extant rules and laws, shall be taken. Pertinent to note that among other things, misbehavior includes defying the instructions/authority of any official/officer on Examination Duty.

b) The use of any mobile phone (even in switched off mode), pager or any electronic equipment or programmable device or storage media like pen drive, smart watches,

smart Glasses, Artificial Intelligence (AI) enabled devices etc. or camera or blue tooth devices or any other equipment or related accessories either in working or switched off mode capable of being used as a communication device during the examination is strictly prohibited. Any infringement of these instructions shall entail disciplinary action including ban from future examinations and cancellation of candidature for the instant examination. Candidates are advised in their own interest not to bring any of the banned item including bags, mobile phones or any valuable/costly items to the venue of the examination, as no arrangement for safe-keeping will be made at the venue of the examination. JKSSB will not be responsible for any loss in this regard.

17.) STEPS TAKEN FOR FAIRNESS & TRANSPARENCY IN EXAMINATION PROCESS:

The Board, for the purpose of ensuring integrity, fairness and transparency in the Examination process shall be well within its rights & duties, to take steps as necessary or issue instructions as deemed appropriate, at any stage of recruitment/selection process, and all such steps/instructions shall be deemed to have been taken/given in furtherance of its mandate, as enshrined in the relevant laws/rules/regulations. Such instructions/steps should be legally binding on the candidates.

18.) IMPORTANT INSTRUCTIONS TO CANDIDATES:

a.	BEFORE APPLYING, CANDIDATES ARE ADVISED TO GO THROUGH THE INSTRUCTIONS GIVEN IN THE NOTICE OF EXAMINATION VERY CAREFULLY.
b.	THE CANDIDATES MUST WRITE THEIR NAME, DATE OF BIRTH, FATHER'S NAME AND MOTHER'S NAME STRICTLY AS GIVEN IN THE MATRICULATION CERTIFICATE OTHERWISE THEIR CANDIDATURE MAY BE CANCELLED AT THE TIME OF DOCUMENT VERIFICATION OR AS AND WHEN IT COMES INTO THE NOTICE OF THE BOARD.
c.	REQUEST FOR CHANGE/ CORRECTION IN ANY PARTICULARS IN THE APPLICATION FORM, ONCE SUBMITTED, WILL NOT BE ENTERTAINED UNDER ANY CIRCUMSTANCES. THEREFORE, THE APPLICANTS ARE ADVISED TO FILL ALL THE FIELDS OF THE ONLINE APPLICATION FORM WITH DUE DILIGENCE AND AFTER CAREFULLY READING THE TERMS AND CONDITIONS GIVEN IN THE ADVERTISEMENT NOTIFICATION.
d.	CANDIDATES ARE ADVISED TO FILL THE APPLICATION FORM CAREFULLY & DILIGENTLY. FURTHER THEY ARE ADVISED TO REVIEW THE APPLICATION FORM CAREFULLY BEFORE SUBMITTING. ONCE SUBMITTED AND APPLICATION NUMBER GENERATED, NO CLAIMS FOR MAKING CHANGES IN ANY ENTRY/FIELD SHALL BE ENTERTAINED AT ANY LATER STAGE.
e.	CANDIDATES ARE ADVISED IN THEIR OWN INTEREST TO SUBMIT ONLINE APPLICATIONS MUCH BEFORE THE CLOSING DATE AND NOT TO WAIT TILL THE LAST DATE TO AVOID THE POSSIBILITY OF

	DISCONNECTION/ INABILITY OR FAILURE TO LOGIN TO THE ONLINE APPLICATION PORTAL ON ACCOUNT OF HEAVY LOAD ON THE WEBSITE DURING THE CLOSING DAYS.
f.	CANDIDATES ARE ADVISED TO UPLOAD THEIR LIVE PHOTOGRAPH, SIGNATURE (Size- 10 KB to 20 KB).
g.	SUBMISSION OF APPLICATION FORMS IMPLIES THAT CANDIDATE IS WILLING AND IS IN AGREEMENT TO UNDERGO SCREENING FOR ALL THE SECURITY AND SCRUTINY MECHANISM AS HAVE BEEN PUT IN PLACE BY THE BOARD, WHICH AMONG OTHER THINGS INCLUDES PHYSICAL FRISKING, DOOR FRAME METAL DETECTORS (DFMDs) SCANNING, BIOMETRIC CAPTURING, FACIAL RECOGNITION SCREENING, AADHAR AUTHENTICATION ETC.
h.	THE BOARD WILL NOT UNDERTAKE DETAILED SCRUTINY OF APPLICATIONS FOR THE ELIGIBILITY AND OTHER ASPECTS AT THE TIME OF WRITTEN EXAMINATION AND, THEREFORE, CANDIDATURE WILL BE ACCEPTED ONLY PROVISIONALLY. HOWEVER, INELIGIBLE CANDIDATE(S), AS AND WHEN COMES INTO THE NOTICE OF THE BOARD WILL NOT BE ALLOWED TO PARTICIPATE IN THE SUBSEQUENT STAGE(S) OF THE RECRUITMENT PROCESS. THE CANDIDATES ARE ADVISED TO GO THROUGH THE REQUIREMENTS OF EDUCATIONAL QUALIFICATION, AGE, ETC. AND SATISFY THEMSELVES THAT THEY ARE ELIGIBLE FOR THE POST(S). COPIES OF SUPPORTING DOCUMENTS WILL BE SOUGHT AT THE TIME OF DOCUMENT VERIFICATION. WHEN SCRUTINY IS UNDERTAKEN, IF ANY CLAIM MADE IN THE APPLICATION IS NOT FOUND SUBSTANTIATED, THE CANDIDATURE WILL BE CANCELLED AND THE BOARD'S DECISION IN THIS RESPECT SHALL BE FINAL AND BINDING.
i.	CANDIDATES SEEKING RESERVATION BENEFITS AVAILABLE FOR RBA/SC/ST-1/ST-2/OBC/EWS/ALC/IB/PWBD/ESM MUST ENSURE THAT THEY ARE ENTITLED TO SUCH RESERVATION AS PER ELIGIBILITY CONDITION(S) PRESCRIBED IN THIS NOTICE. THEY SHOULD ALSO BE IN POSSESSION OF THE CERTIFICATES IN THE PRESCRIBED FORMAT IN SUPPORT OF THEIR CLAIM, ON OR BEFORE THE CUT-OFF DATE.
j.	WHEN APPLICATION IS SUCCESSFULLY SUBMITTED, IT WILL BE ACCEPTED 'PROVISIONALLY'. CANDIDATE SHOULD TAKE PRINTOUT OF THE APPLICATION FORM AND SUBMIT THE SAME AT THE TIME OF DOCUMENTS VERIFICATION. THE CANDIDATES ARE FURTHER ADVISED NOT TO SUBMIT THE HARD COPIES OF THE ONLINE APPLICATION FORM IN THE OFFICE OF THE SERVICES SELECTION BOARD EITHER IN PERSON OR BY POST/EMAIL.
k.	ONLY ONE ONLINE APPLICATION FOR THE POST OF SAME ITEM NUMBER IS ALLOWED TO BE SUBMITTED BY THE CANDIDATE. THEREFORE, THE CANDIDATES ARE ADVISED TO EXERCISE DUE DILIGENCE AT THE TIME OF FILLING THEIR ONLINE APPLICATION FORMS. IN CASE, MORE THAN ONE

	APPLICATION OF A CANDIDATE IS DETECTED FOR THE SAME ITEM NO., THE BOARD WILL CONSIDER LATEST APPLICATION. IF A CANDIDATE SUBMITS MULTIPLE APPLICATION FORMS FOR THE SAME POST AND APPEARS IN THE EXAMINATION (AT ANY STAGE) MORE THAN ONCE FOR THE POST OF THE SAME ITEM NO., HIS/HER CANDIDATURE WILL BE CANCELLED AND THEY WILL BE DEBARRED FROM THE EXAMINATIONS OF THE BOARD AS PER RULES.
I.	REQUEST FOR MODIFICATION OR CHANGE IN THE PREFERENCES ONCE FILLED RELATING TO CADRE AND DEPARTMENT, IF APPLICABLE, SHALL NOT BE ENTERTAINED UNDER ANY CIRCUMSTANCES.
m.	APPLICATIONS WITH BLURRED/ ILLEGIBLE PHOTOGRAPH/ SIGNATURE WILL BE REJECTED SUMMARILY.
n.	THE CANDIDATES MUST CARRY TWO PASSPORT SIZE RECENT (NOT OLDER THAN 06 MONTHS, WITH DATE MENTIONED) COLOUR PHOTOGRAPHS AND A LATEST PHOTO- BEARING IDENTIFICATION PROOF SUCH AS AADHAAR CARD/ PRINTOUT OF E-AADHAAR, DRIVING LICENSE, VOTER CARD, PAN CARD, IDENTITY CARD ISSUED BY SCHOOL/COLLEGE/UNIVERSITY/ EMPLOYER (GOVERNMENT OR ANY OTHER OFFICE, WHERE THE CANDIDATE MAY BE WORKING, ETC) IN ORIGINAL TO THE EXAMINATION VENUE, FAILING WHICH THEY WILL NOT BE ALLOWED TO APPEAR FOR THE SAME. PWBD CANDIDATES USING THE FACILITY OF SCRIBE SHALL ALSO BE REQUIRED TO CARRY REQUIRED MEDICAL CERTIFICATE/ UNDERTAKING/ PHOTOCOPY OF THE SCRIBE'S PHOTO ID PROOF, AS SPECIFIED THEREIN.
o.	IN CASE OF FAKE/ FABRICATED APPLICATION/ REGISTRATION BY MISUSING ANY DIGNITARIES NAME/ PHOTO, SUCH CANDIDATE(S)/ SHALL BE HELD RESPONSIBLE FOR THE SAME AND LIABLE FOR SUITABLE LEGAL ACTION UNDER CYBER/ IT ACT/RELEVANT RULES.
p.	FEE PAYABLE: RS.600/- (RUPEES SIX HUNDRED ONLY). IN CASE OF CANDIDATES BELONGING TO SC, ST-1, ST-2, PWBD & EWS CATEGORIES, THE FEE PAYABLE SHALL BE RS.500/- (RUPEES FIVE HUNDRED ONLY).
q.	THE CANDIDATES SHALL CAREFULLY INDICATE THE ITEMS FOR WHICH THEY ARE APPLYING AND SHALL BE CONSIDERED FOR SELECTION FOR ONLY THOSE ITEM(S) FOR WHICH HE/SHE HAS APPLIED AND IS OTHERWISE ELIGIBLE. EACH CANDIDATE APPLYING FOR SUCH MULTIPLE ITEMS SHALL BE REQUIRED TO CLEARLY INDICATE THE ITEMS FOR WHICH THEY ARE COMPETING (DEPENDING UPON THEIR PREFERENCE AND ELIGIBILITY) AND THE FINAL ALLOTMENT AGAINST THE ADVERTISED POSTS /SERVICES/CADRE SHALL BE MADE ON THE BASIS OF MERIT-CUM-PREFERENCES OF THE CANDIDATE AND AS PER THE PROVISIONS OF SO 184 OF 2020 DATED: 04.06.2020 READ WITH EXTANT RULES.

19.) PROCEDURE FOR FILLING ONLINE APPLICATION:

The necessary instructions regarding filling up of online applications, including the details of the Online Portal in this regard shall be made available on the Board's Website separately. Candidates will be required to fill the application form in online mode only and no other means/mode of application will be accepted.

20.) IN-SERVICE CANDIDATES:

In service candidates shall submit print out of filled online application form along-with duly filled, signed and stamped Certificate given at last paragraph of the application form through proper channel viz; the concerned Head of Department/Designated Authority. The **Head of Department** concerned shall forward the application form of the In-service candidates to the Office of the Secretary, Services Selection Board **by or before the last date of Document Verification**. Such candidates shall also indicate the same while submitting online form.

21.) FINALITY OF DECISION OF THE BOARD:

The decision of the Board in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of tests / examination(s), allotment of examination centre, debarment for indulging in malpractices, preparation of result / merit list and Cadre/Department allocation etc. will be final and binding on the candidates and no enquiry/ correspondence in this regard will be entertained.

22.) ABBREVIATIONS:

OM-Open Merit, SC-Scheduled Castes, ST-Scheduled Tribes, RBA-Residents of Backward Areas, EWS-Economically Weaker Sections, OBC- Other Backward Classes, ALC/IB- Residents of areas adjoining Line of Actual control/International Border, ESM- Ex-Servicemen, PwBD- Persons with Benchmark Disabilities, DV- Document Verification, MTS- Multitasking Staff.

Sd/-
(Khurshid Ahmad Sanai) JKAS,
Secretary,
J&K Services Selection Board.

No. JKSSB-PLAN/17/2025-06 (E-7817791)

Dated: 01.09.2026

Copy to:

1. Financial Commissioner (Additional Chief Secretary), Estates Department, Civil Secretariat, Jammu/Srinagar.
2. Financial Commissioner (Additional Chief Secretary), Agriculture Production Department, Civil Secretariat, Jammu/Srinagar.
3. Financial Commissioner (Additional Chief Secretary), Public Works (R&B) Department, Civil Secretariat, Jammu/Srinagar.
4. Principal Secretary to Government, Home Department

5. Principal Secretary to Government, Culture Department.
6. Commissioner/Secretary to Government, General Administration Department.
7. Commissioner/Secretary to the Government, Higher Education Department.
8. Administrative Secretary to the Government, Transport Department.
9. Secretary to the Government, Department of Floriculture, Gardens and Parks.
10. Secretary to the Government, ARI & Trainings Department.
11. Divisional Commissioner, Kashmir/Jammu.
12. Director Employment, J&K.
13. Director, Information and Public Relations, J&K for publishing this Advertisement Notice in all leading dailies of J&K for three consecutive days.
14. Additional Resident Commissioner, J&K Government, 5-Prithvi Raj Road, New Delhi.
15. Director, Door Darshan Kendra, Jammu / Srinagar for telecasting the substance of the notice for three consecutive days in addition to the Rozgar Bulletin.
16. Director, Radio Kashmir Jammu/ Srinagar/Bhaderwah/Kupwara for airing this Notice on air for three consecutive days in addition to the Rozgar Bulletin.
17. All Members, J&K Services Selection Board.
18. Controller of Examinations, J&K Services Selection Board.
19. Administrative Officer, J&K Services Selection Board, Srinagar/Jammu.
20. In-Charge, Planning Section, J&K Services Selection Board.
21. Private Secretary to the Chief Secretary, J&K.
22. PA to the Chairman, J&K Services Selection Board.
23. In-Charge Website, J&K Services Selection Board

Annexure "A"												
Cadre-wise/Department-wise break up of Class-IV (MTS)/Sanitation Worker Posts												
Item No.	Cadre of the post	Department	Name of the post	OM	SC	ST1	ST2	OBC	ALC/IB	RBA	EWS	Total
182	UT	Agriculture Production Department (Sericulture)	Class-IV (MTS)	1	0	0	0	0	0	0	0	1
		Estates Department	Sanitation Worker	30	6	7	7	6	3	7	7	73
		Home Department	Class-IV (MTS)	1	0	0	0	0	0	0	0	1
		Transport Department	Class-IV (MTS)	11	2	3	3	2	2	3	2	28
			Sanitation Worker	1	1	0	0	0	0	0	0	0
		Total (UT Cadre)		44	9	10	10	8	5	10	9	105
183	Division Jammu	Agriculture Production Department (Horticulture)	Class-IV (MTS)	1	1	0	0	0	0	0	0	2

	Higher Education Department	Class-IV (MTS)	11	2	3	3	3	2	1	3	2	27
	Public Works (R&B) Department	Class-IV (MTS)	375	75	94	94	94	75	38	94	94	939
	Total (Div. Cadre Jammu)		439	92	110	109	109	86	43	109	105	1093
184	Agriculture Production Department	Class-IV (MTS)	8	1	2	2	2	2	1	2	2	20
	Agriculture Production Department (Horticulture)	Class-IV (MTS)	2	1	1	1	1	0	0	0	0	5
	Agriculture Production Department (Sericulture)	Sanitation Worker	1	0	0	0	0	0	0	0	0	1
		Class-IV (MTS)	1	1	0	0	0	0	0	0	0	2
	Animal/Sheep Husbandry Department	Class-IV (MTS)	29	5	7	7	7	6	3	7	7	71
	ARI & Trainings Department	Sanitation Worker	1	0	0	0	0	0	0	0	0	1
		Class-IV (MTS)	19	4	5	5	5	4	2	5	4	48
	ARI & Trainings Department	Sanitation Worker	1	1	0	0	0	0	0	0	0	2
		Class-IV (MTS)	1	1	0	0	0	0	0	0	0	2
	Total (Div. Cadre Jammu)		439	92	110	109	109	86	43	109	105	1093

	Culture Department (Archives, Archaeology and Museum)	Class-IV (MTS)	2	1	1	0	0	0	0	0	0	4
	Culture Department (Libraries & Research)	Class-IV (MTS)	4	1	1	1	0	1	1	1	1	10
	Department of Floriculture, Gardens and Parks	Class-IV (MTS)	79	16	20	20	8	20	20	20	20	199
	Estates Department	Sanitation Worker	15	3	4	4	2	4	3	3	37	
	Higher Education Department	Class-IV (MTS)	7	1	2	2	1	1	1	1	16	
	Public Works (R&B) Department	Class-IV (MTS)	193	38	48	48	19	48	48	48	481	
	Total (Div. Cadre Kashmir)		362	73	91	90	36	88	86	897		
	Total (All Div. Cadre)		801	165	201	199	79	197	191	1990		

185	Anantnag	Agriculture Production Department	Class-IV (MTS)	4	1	1	1	1	0	1	1	10
		Agriculture Production Department (Horticulture)	Class-IV (MTS)	7	1	2	1	1	1	1	1	15
		Animal/Sheep Husbandry Department	Class-IV (MTS)	13	2	4	4	2	2	3	2	32
		Agriculture Production Department (Sericulture)	Class-IV (MTS)	1	1	0	0	0	0	0	0	2
		Total (District Cadre Anantnag)		25	5	7	6	4	3	5	4	59
186	Bandipora	Agriculture Production Department	Class-IV (MTS)	2	1	1	0	0	0	0	0	4
		Animal/Sheep Husbandry Department	Class-IV (MTS)	7	1	2	2	1	1	1	1	16
	Total (District Cadre Bandipora)			9	2	3	2	1	1	1	1	20
187	Baramulla	Agriculture Production Department	Class-IV (MTS)	6	1	1	1	1	1	1	1	13

	Agriculture Production Department (Horticulture)	Class-IV (MTS)	6	2	2	2	2	0	2	2	18
	Animal/Sheep Husbandry Department	Class-IV (MTS)	18	3	5	3	2	2	3	3	42
	Agriculture Production Department (Sericulture)	Class-IV (MTS)	1	1	0	0	0	0	0	0	2
	Total (District Cadre Baramulla)		31	7	8	8	6	3	6	6	75
188	Agriculture Production Department	Class-IV (MTS)	6	1	1	1	1	1	1	1	13
	Agriculture Production Department (Horticulture)	Class-IV (MTS)	4	1	1	1	0	0	0	0	7
	Animal/Sheep Husbandry Department	Class-IV (MTS)	12	2	3	3	2	1	2	2	27
	Total (District Cadre Budgam)		22	4	5	5	3	2	3	3	47
189	Doda	Class-IV (MTS)	19	4	5	4	3	3	4	4	46
	Total (District Cadre Doda)		19	4	5	4	3	3	4	4	46

190	Ganderbal	Agriculture Production Department (Horticulture)	Class-IV (MTS)	10	2	1	2	2	1	2	2	22
		Animal/Sheep Husbandry Department	Class-IV (MTS)	10	2	3	2	2	1	2	2	24
	Total (District Cadre Ganderbal)			20	4	4	4	4	2	4	4	46
191	Jammu	Agriculture Production Department	Class-IV (MTS)	10	2	2	2	2	1	2	2	23
		Agriculture Production Department (Horticulture)	Class-IV (MTS)	1	0	0	0	0	0	0	0	1
		Animal/Sheep Husbandry Department	Class-IV (MTS)	16	3	4	4	4	2	4	3	40
		Agriculture Production Department (Sericulture)	Class-IV (MTS)	1	0	0	0	0	0	0	0	1
	Total (District Cadre Jammu)			28	5	6	6	6	3	6	5	65
192	Kathua	Agriculture Production Department	Class-IV (MTS)	3	1	1	1	1	0	0	0	6

		Agriculture Production Department (Horticulture)	Class-IV (MTS)	3	2	1	0	0	0	0	0	6
		Animal/Sheep Husbandry Department	Class-IV (MTS)	4	1	1	1	1	0	1	1	10
		Total (District Cadre Kupwara)		10	4	3	2	2	0	2	1	24
196		Agriculture Production Department	Class-IV (MTS)	2	1	0	0	0	0	0	0	3
		Agriculture Production Department (Horticulture)	Class-IV (MTS)	3	1	0	0	0	0	0	0	4
		Animal/Sheep Husbandry Department	Class-IV (MTS)	17	3	5	5	3	2	3	3	41
		Agriculture Production Department (Sericulture)	Class-IV (MTS)	1	0	0	0	0	0	0	0	1
		Total (District Cadre Poonch)		23	5	5	5	3	2	3	3	49
197		Agriculture Production Department	Class-IV (MTS)	2	1	1	1	0	0	0	0	5

		Agriculture Production Department (Horticulture)	Class-IV (MTS)	7	1	2	2	1	1	2	1	17
		Animal/Sheep Husbandry Department	Class-IV (MTS)	10	2	2	2	2	1	2	2	23
		Total (District Cadre Pulwama)		19	4	5	5	3	2	4	3	45
198		Agriculture Production Department (Horticulture)	Class-IV (MTS)	1	0	0	0	0	0	0	0	1
		Animal/Sheep Husbandry Department	Class-IV (MTS)	10	2	3	3	3	1	3	2	27
		Total (District Cadre Rajouri)		11	2	3	3	3	1	3	2	28
199		Agriculture Production Department	Class-IV (MTS)	1	0	0	0	0	0	0	0	1
		Agriculture Production Department (Horticulture)	Class-IV (MTS)	1	0	0	0	0	0	0	0	1

		Animal/Sheep Husbandry Department	Class-IV (MTS)	3	1	1	1	1	0	0	1	0	7
		Total (District Cadre Ramban)		5	1	1	1	1	0	0	1	0	9
200	Reasi	Agriculture Production Department (Horticulture)	Class-IV (MTS)	1	0	0	0	0	0	0	0	0	1
		Animal/Sheep Husbandry Department	Class-IV (MTS)	14	3	3	3	3	1	3	3	3	33
	Total (District Cadre Reasi)			15	3	3	3	3	1	3	3	3	34
201	Samba	Animal/Sheep Husbandry Department	Class-IV (MTS)	6	1	2	1	1	1	1	1	1	14
		Total (District Cadre Samba)		6	1	2	1	1	1	1	1	1	14
202	Shopian	Agriculture Production Department	Class-IV (MTS)	3	1	1	1	0	0	0	0	0	6
		Agriculture Production Department (Horticulture)	Class-IV (MTS)	2	0	0	0	0	0	0	0	0	2

		Animal/Sheep Husbandry Department	Class-IV (MTS)	1	1	0	0	0	0	0	0	0	0	2
	Total (District Cadre Shopian)			6	2	1	1	0	0	0	0	0	10	
203	Srinagar	Agriculture Production Department	Class-IV (MTS)	5	1	1	1	1	0	1	1	1	11	
		Agriculture Production Department (Horticulture)	Class-IV (MTS)	15	3	3	3	2	2	3	3	34		
		Animal/Sheep Husbandry Department	Class-IV (MTS)	3	1	1	1	0	0	1	0	7		
		Agriculture Production Department (Sericulture)	Class-IV (MTS)	1	0	0	0	0	0	0	0	1		
		Total (District Cadre Srinagar)			24	5	5	5	3	2	5	4	53	
204	Udhampur	Agriculture Production Department (Horticulture)	Class-IV (MTS)	1	0	0	0	0	0	0	0	1		

	Animal/Sheep Husbandry Department	Class-IV (MTS)	18	4	5	5	3	2	5	3	45
	Total (District Cadre Udhampur)		19	4	5	5	3	2	5	3	46
	Total (All District Cadre)		333	72	82	77	56	31	64	53	768
	GRAND TOTAL		1178	246	293	286	221	115	271	253	2863

Sd/-
(Khurshid Ahmad Sanai) JKAS
Secretary,
J&K Services Selection Board.

“Annexure-B”
Certificate regarding Physical Limitation of an Examinee to Write

This is to certify that, I have examined Mr/Ms/Mrs _____
(name of the candidate with disability), a person with
_____ (nature and percentage of disability as mentioned in
the certificate of disability), S/o / D/o/ W/o _____ a resident of
_____ Village/District/State) and to state that he/she has physical
limitation which hampers his/her writing capabilities owing to his/her disability.

Signature
Chief Medical Officer/Civil Surgeon/Medical Superintendent of a
Government Healthcare Institution

Name & Designation:

Name of Government Hospital/
Health Care Centre with Seal:

Place :

Date :

Note: Certificate should be given by a Specialist of the relevant stream/disability (e.g. Visual Impairment-Ophthalmologist, Locomotor Disability-Orthopedic Specialist/PMR).

Annexure-C

Letter of Undertaking for Using Own Scribe

I _____, a candidate with _____ (name of the disability) appearing for the _____ (name of the examination) bearing Roll No _____ at _____ (name of the centre) in the District _____, _____ (name of the State/ UT). My qualification is _____.

I do hereby state that _____ (name of the scribe) will provide the service of scribe/reader/lab assistant for the undersigned for taking the aforesaid examination.

I do hereby undertake that his/ her qualification is _____. In case, subsequently it is found that his/ her qualification is not as declared by the undersigned and is beyond my qualification, I shall forfeit my right to the post and claims relating thereto

(Signature of the candidate with disability opting for Scribe)

Place:

Date:

Annexure-“D”

Qualification/Eligibility and Selection criteria for the post of Class-IV (MTS)/Sanitation Worker

- i) **Qualification Required:- a) As per S.O.184 of 2020 dated: 04-06-2020 and SRO 99 of 2008 Dated:-07.04.2008**

(The Minimum and Maximum qualification for appointment to Class IV (MTS) posts under Direct Recruitment shall be Matric and 10+2 respectively)

- b) As per S.O. 132 of 2022 dated: 29.03.2022**

(The Minimum and Maximum qualification for appointment to Sanitation Worker posts under Direct Recruitment shall be 8th Pass and 10+2 respectively)

- ii) **Pay Scale of the Post:- SL1(14800-47100)**

- iii) **Selection Criteria:- As per S.O.184 of 2020 dated: 04-06-2020 and SRO 404 of 2018 Dated:-15.09.2018**

The criteria for selection shall be as follows:-

UT Cadre

S.No.	Criteria	Marks
1.	Written Test	85
2.	Candidates whose family member neither is nor has been in Government service, including in PSUs/Boards/Autonomous Bodies, etc substantially owned and controlled by the Government.	05
3.	Widows, divorced women, judicially separated women and orphan girls(certificate to be issued by Tehsildar)	05
4.	Casual worker engaged for five years or more(For this purpose, proof in terms of wages for a minimum of five years will be required, and the certificate to this effect shall be countersigned by District or Divisional Head of the Office where the candidate has worked	05
TOTAL		100 Marks

Divisional Cadre

S.No.	Criteria	Marks
1.	Written Test	80
2.	Candidate of the Home Division(to be determined as per Domicile Certificate)	05
3.	Candidates whose family member neither is nor has been in Government service, including in PSUs/Boards/Autonomous Bodies, etc substantially owned and controlled by the Government.	05
4.	Widows, divorced women, judicially separated women and orphan girls(certificate to be issued by Tehsildar)	05
5.	Casual worker engaged for five years or more(For this purpose, proof in terms of wages for a minimum of five years will be required, and the certificate to this effect shall be countersigned by District or Divisional Head of the Office where the candidate has worked	05
TOTAL		100 Marks

District Cadre

S.No.	Criteria	Marks
1.	Written Test	75
2.	Candidate of the Home District(to be determined as per Domicile Certificate)	10
3.	Candidates whose family member neither is nor has been in Government service, including in PSUs/Boards/Autonomous Bodies, etc substantially owned and controlled by the Government.	05
4.	Widows, divorced women, judicially separated women and orphan girls(certificare to be issued by Tehsildar)	05
5.	Casual worker engaged for five years or more(For this purpose, proof in terms of wages for a minimum of five years will be required, and the certificate to this effect shall be countersigned by District or Divisional Head of the Office where the candidate has worked	05
TOTAL		100 Marks

Explanation:-

(i) 'Family' means spouse, brother, sister and parents of the candidate only and no one else.

(ii) 'Casual Worker' will consist of persons who are working as Daily Rated Workers, or engaged through a Hospital Development Fund and local fund or are Adhoc/ Contractual/ consolidated workers.

Sd/-
(Khurshid Ahmad Sanai) JKAS,
Secretary,
J&K Services Selection Board.